EXTENDED TO MAY 15, 2024

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	$\pm$ 2022 calendar year, or tax year beginning $$ JUL $1,$ $2022$ $$ and ending	<u>JUN 30, 2023</u>				
<b>B</b> c	heck if pplicable	C Name of organization	D Employer identific	cation number			
Г	Addre						
	Name chang		23-70711	54			
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/s					
	Final return/		(804)457				
	termin ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	11,738,413.			
	Ameno	GOOCHLAND, VA 23063	H(a) Is this a group re				
	Application pendir	F Name and address of principal officer: RON SPEARS	for subordinates				
		SAME AS C ABOVE	H(b) Are all subordinates in	ncluded? Yes No			
				list. See instructions			
	Vebsit		H(c) Group exemptio				
			ear of formation: 1970 N	M State of legal domicile: VA			
Pá	rt I	Summary	DADM THE D	TARLEG			
ø		Briefly describe the organization's mission or most significant activities: ELK HILL					
anc		CHILDREN AND FAMILIES TO TRANSFORM OVERWHELMI					
Governance	l	Check this box if the organization discontinued its operations or disposed of m	1	sets.			
õ	l .		3	28			
∞ ∞		Number of independent voting members of the governing body (Part VI, line 1b)		239			
ties		Total number of individuals employed in calendar year 2022 (Part V, line 2a)		140			
Activities &		Total number of volunteers (estimate if necessary)  Total unrelated business revenue from Part VIII, column (C), line 12		0.			
Ac		Net unrelated business taxable income from Form 990-T, Part I, line 11		0.			
		Net difficiated business taxable from from 500 f, f art f, fine f f	Prior Year	Current Year			
	8	Contributions and grants (Part VIII, line 1h)	2,438,193.	1,901,500.			
Revenue	ı	Program service revenue (Part VIII, line 2g)	9,353,946.	9,763,159.			
Ş.	l .	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,179.	20,052.			
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	22,216.	53,702.			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	11,816,534.	11,738,413.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.			
	ı	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.			
s	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	9,611,949.	9,732,040.			
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.			
<u>6</u>		Total fundraising expenses (Part IX, column (D), line 25) 467, 255.					
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,599,403.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	12,211,352.	12,715,278.			
	19	Revenue less expenses. Subtract line 18 from line 12	-394,818.	-976,865.			
OF Sec			Beginning of Current Year	End of Year			
sets	20	Total assets (Part X, line 16)	8,024,424.	8,345,674.			
Net Assets or	21	Total liabilities (Part X, line 26)	831,966.	2,082,021.			
<u>Z</u>	22	Net assets or fund balances. Subtract line 21 from line 20	7,192,458.	6,263,653.			
	ırt II	Signature Block	to account and to the book of acc	. Lorente de la constitución de la Confesión de la			
	-	Ities of perjury, I declare that I have examined this return, including accompanying schedules and sta		knowleage and belief, it is			
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.				
C:	_	Signature of officer	I Date				
	Sign   Signature of officer  Here RON SPEARS, CHIEF EXECUTIVE OFFICER						
пеі	e	Type or print name and title					
		Print/Type preparer's name Preparer's signature	Date Check	PTIN			
Paid			P 01/23/24 if self-employ				
	arer	Firm's name YOUNT, HYDE & BARBOUR, P.C.	<del></del>	4-1149263			
	Only	Firm's address P.O. BOX 2560	Tilling Line 3				
	<b>-</b>	WINCHESTER, VA 22604-1760	Phone no. 54	0-662-3417			
Mav	the IF	RS discuss this return with the preparer shown above? See instructions	11 110110 11010 =	X Yes No			

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	ELK HILL FARM, INC. ENABLES CHILDREN AND FAMILIES TO TRANSFORM
	OVERWHELMING CHALLENGES INTO SUCCESSFUL FUTURES.
	OVERNIED LINE OF THE PROPERTY
_	Did the expenientian undertake any significant program continued during the year which were not listed on the
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 4,280,338 • including grants of \$) (Revenue \$ 3,937,217 • )
	ELK HILL FARM HAS THREE SCHOOLS THAT PROVIDE STUDENTS WITH AN
	INDIVIDUALIZED EDUCATION, VOCATIONAL TRAINING, AND A CONTINUUM OF
	COUNSELING AND THERAPEUTIC SERVICES. ELK HILL'S TRAINED PROFESSIONAL
	TEACHERS, COUNSELORS AND LICENSED THERAPISTS WORK WITH CHILDREN AND
	THEIR PARENTS IN SCHOOL AND AT HOME, HELPING THEM TO DEVELOP POSITIVE
	COPING AND COMMUNICATION SKILLS.
	COLING AND COMMONICATION DRIBBO.
	1.410.001
4b	(Code:) (Expenses \$ 4,140,334. including grants of \$) (Revenue \$ 4,109,954. )
	ELK HILL'S RESIDENTIAL PROGRAMS OFFER A SAFE AND CARING ENVIRONMENT IN
	WHICH YOUNG PEOPLE CAN LEARN TO IDENTIFY, ANALYZE AND ACQUIRE SKILLS TO
	COPE WITH THEIR PROBLEMS, IMPROVE ACADEMIC AND SOCIAL SKILLS AND
	DEVELOP SELF-CONFIDENCE AND RESPONSIBILITY. ELK HILL OPERATES FIVE
	RESIDENTIAL GROUP HOMES. SET IN SUPPORTIVE COMMUNITY ENVIRONMENTS,
	DAILY ROUTINES ARE STRUCTURED AROUND LEARNING BEHAVIORAL AND
	INDEPENDENT-LIVING SKILLS WHICH WILL ALLOW THEM TO TRANSITION INTO THE
	COMMUNITY TO BECOME PRODUCTIVE CITIZENS.
40	(Code: ) (Expenses \$ 2,565,153. including grants of \$ ) (Revenue \$ 1,715,988.)
.0	ELK HILL OFFERS A VARIETY OF COMMUNITY-BASED SERVICES TO YOUTH AND
	THEIR FAMILIES THROUGH ITS PROFESSIONALLY TRAINED AND LICENSED
	COUNSELORS. THESE SERVICES INCLUDE SCHOOL-BASED THERAPEUTIC DAY
	TREATMENT, OUTPATIENT COUNSELING AND COMMUNITY-BASED THERAPEUTIC
	PROGRAMS WHERE AT-RISK CHILDREN CAN LEARN CORRECTIVE BEHAVIORS, WHILE
	AT THE SAME TIME ENJOYING A TRADITIONAL SUMMER CAMP EXPERIENCE.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 10,985,825.
	Form <b>990</b> (2022)

## Form 990 (2022) ELK HILL FARM, INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	X	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	١	v	
	Part VI	11a	Х	-
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			x
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11c		x
А	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		1
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D. Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			l
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			٠,,
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			<sub>v</sub>
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		X
20-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		├^
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		x
	Complete Schedule I, Falls I allu II		000	

Form 990 (2022) ELK HILL FARM, INC Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
_	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
-	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			<del></del>
٠.	Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	<u> </u>		
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes." complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<del></del>
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c	Х	
232004	12-13-22			(2022)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	,			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on Part VIII, line 12  10a			
a	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
b	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form **990** (2022) 232005 12-13-22

ELK HILL FARM, INC 23-7071154 Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 28 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 28 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Another's website X Own website X Upon request \_\_\_ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

Form **990** (2022)

23063

RON SPEARS - (804) 457-4866

1975 ELK HILL ROAD, GOOCHLAND,

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per week	box	not cl , unles	ss per	ition more rson i	than o	n an	(D) Reportable compensation from	(E)  Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) RONALD K. SPEARS	40.00			37				150 420	_	45 610
CHIEF EXECUTIVE OFFICER	40.00			Х				158,439.	0.	45,618.
(2) LAURA EASTER	40.00	-		37				107 200	0	16 600
CHIEF OPERATING OFFICER (3) DIANA HUDGINS	40.00	<u> </u>		Х				127,200.	0.	16,609.
(3) DIANA HUDGINS CHRO	40.00			х				111,503.	0.	0.
(4) KATHLEEN LEFCOURT	40.00									
CPO				Х				102,759.	0.	7,527.
(5) DANIEL FITZSIMMONS	40.00									
CHIEF FINANCIAL OFFICER				Х				50,556.	0.	2,673.
(6) GERALD L. HAGEN, JR.	1.00	]							_	_
TREASURER		Х		Х				0.	0.	0.
(7) WILLIAM J. G. BARNES	1.00	1							_	_
BOARD CHAIR		Х		Х				0.	0.	0.
(8) ELIZABETH CECH	1.00	1								
DIRECTOR		Х						0.	0.	0.
(9) CHARLES E. BRADSHAW III	1.00	1								_
IMMED BOARD PAST CHAIR		Х		Х				0.	0.	0.
(10) WILLIAM T. CLARKE, JR.	1.00	1								_
DIRECTOR		Х						0.	0.	0.
(11) DAVID P. CORRIGAN	1.00	1							_	_
GOVERNANCE CHAIR		Х						0.	0.	0.
(12) REUBEN ESSANDOH	1.00	1								
DIRECTOR		Х						0.	0.	0.
(13) MR. MICHAEL E KLEIN	1.00	1								_
SECRETARY		Х		Х				0.	0.	0.
(14) CASEY FOWLER	1.00	1								_
DIRECTOR		Х						0.	0.	0.
(15) HARRY HARRIS	1.00	1								_
PROPERTY CHAIR	1	Х						0.	0.	0.
(16) JAY JORDAN	1.00	 								_
DIRECTOR	1	Х				_	<u> </u>	0.	0.	0.
(17) PAMELA HARRIS	1.00	<b>∤</b>								_
DIRECTOR		Х						0.	0.	990 (2022)

232007 12-13-22

Form 990 (2022)

	DD FARM, I	. 11/	•						23-7071	134 Page 0
Part VII Section A. Officers, Directors,	Trustees, Key Emp	oloy	ees,	anc	l Hi	ghes	st C	ompensated Employee	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours per week	box	not ch , unles cer an	ss per	more rson i	than o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) DR. JOSEPH A. JAMES DIRECTOR	1.00	Х						0	0.	0
(19) M. BAGLEY REID	1.00	Δ	Н					0.	0.	0.
FOUNDATION CHAIR	1.00	х						0.	0.	0.
(20) MR PHILIP SAUL	1.00							_	_	_
DIRECTOR		Х	Ш					0.	0.	0.
(21) JEAN REYNOLDS	1.00								_	_
DIRECTOR		Х	Ш					0.	0.	0.
(22) NELSON S. TEAGUE, JR. VICE CHAIR	1.00	Х		Х				0.	0.	0.
(23) HENRY L. VALENTINE, III DIRECTOR	1.00	х						0.	0.	0.
(24) CHUCK WADDELL DIRECTOR	1.00	х						0.	0.	0.
(25) HUNTER STOKES	1.00	-22	Н					0.	0.	0.
DIRECTOR	1:00	Х						0.	0.	0.
(26) ELISHA CONTER WILKINS	1.00									
DIRECTOR		Х						0.	0.	0.
1b Subtotal								550,457.	0.	72,427.
c Total from continuation sheets to Pa								0.	0.	0.
d Total (add lines 1b and 1c)								550,457.	0.	72,427.
2 Total number of individuals (including b								ceived more than \$100.	000 of reportable	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
VA SCHOOL FOR DEAF AND BLIND	LESSOR - STAUNTON	
PO BOX 2069, STANTON, VA 24402	SCHOOL	152,230.
EMMET STREET, LLC, 1640 STATE FARM BLVD,	LESSOR -	
CHARLOTTESVILLE, VA 22911	CHARLOTTESVILLE SCHO	134,548.
ROYALTY EATS, LLC		
PO BOX 6369, CHARLOTTESVILLE, VA 22906	FOOD	111,312.
LONESTAR SIDING AND WINDOWS, 2305 COMMERCE	BUILDING	
CENTER DR, ROCKVILLE, VA 23146	IMPROVEMENTS	110,990.

SEE PART VII, SECTION A CONTINUATION SHEETS

Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 (2022)

\$100,000 of compensation from the organization

Form 990 ELK HILL	FARM, I	NC	•						23-707	1154
Part VII   Section A. Officers, Directors, Tru	ıstees, Key En	nplo	yee	s, aı	nd H	lighe	est (	Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl				арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				)d w		organization	(W-2/1099-MISC)	from the
	hours for	ordir	يو			ted 6		(W-2/1099-MISC)		organization
	related	stee	truste		ap.	ben S				and related
	organizations	al tru	onal		ploye	Com				organizations
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	· ·	드	드	5	3	王	Fc			
(27) REV DR. JOHN E. MILLER	1.00	l								•
DIRECTOR	1 00	Х						0.	0.	0.
(28) R.L. TERRELL WILLIAMS	1.00	l								
B&A CHAIR		Х						0.	0.	0.
(29) JEFFREY L. WILT	1.00								_	_
DEV CO-CHAIR		Х						0.	0.	0.
(30) MAXINE JONES	1.00									
P&P CHAIR		Х						0.	0.	0.
(31) ALEXANDRA DAHLGREN	1.00									
DIRECTOR		Х						0.	0.	0.
(32) E. TELLER STALFORT	1.00									
DIRECTOR		Х						0.	0.	0.
(33) CARL WOODSON	1.00									
DIRECTOR		Х						0.	0.	0.
(34) DOUGLAS HARVEY	40.00									
CFO				Х				0.	0.	0.
		1								
		1								
			$\vdash$							
		l								
	<u> </u>	<u> </u>								
T										
Total to Part VII, Section A, line 1c										

Form 990 (2022) ELK HIL
Part VIII Statement of Revenue

			Check if Schedule O contains a re	esnonse d	or note to any lin	e in this Part VIII			
			Check ii Gonedale G contains a re	зоропос с	or riote to uriy iiii	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded
							function revenue	business revenue	from tax under sections 512 - 514
				. 1					SECTIONS 212 - 214
nts nts	1			1a					
ira our		b	Membership dues	1b					
s, G		С	Fundraising events	1c					
ar,		d	Related organizations	1d	404,270.				
Contributions, Gifts, Grants and Other Similar Amounts		е	Government grants (contributions)	1e	66,374.				
Sign		f	All other contributions, gifts, grants, and						
bel			similar amounts not included above	1f	1,430,856.				
ᅙ럁		а		1g \$					
Sor		_	Total. Add lines 1a-1f	- <b>J</b>  +		1,901,500.			
<u> </u>		<u>''</u>	Total / Nad iii/co Ta Ti		Business Code				
_	_	_	RESIDENTIAL PROGRAMS		623990	4,109,954.	4,109,954.		
ice	2	_	TUITION ASSISTANCE AND FEES		611710	3,937,217.	3,937,217.		
Program Service Revenue		b	COMMUNITY BASED SERVICES				, ,		
n S		С	COMMUNITY BASED SERVICES		624110	1,715,988.	1,715,988.		
rar Se		d							
og F		е							
Д			All other program service revenue						
		g	Total. Add lines 2a-2f			9,763,159.			
	3		Investment income (including dividend	ds, intere	st, and				
			other similar amounts)			20,052.			20,052.
	4		Income from investment of tax-exemp	t bond p	roceeds				
	5		Royalties						
			(i)	Real	(ii) Personal				
	6	а	Gross rents 6a						
			Less: rental expenses 6b						
			Rental income or (loss) 6c						
			Net rental income or (loss)						
			` '	curities	(ii) Other				
	'	а	assets other than inventory <b>7a</b>		()				
		<b>L</b>	Less: cost or other basis						
m		D							
her Revenue			and sales expenses 7b						
e e			Gain or (loss)						
Ř			Net gain or (loss)						
	8	а	Gross income from fundraising events (no	ot					
₽			including \$						
			contributions reported on line 1c). See						
			Part IV, line 18						
		b	Less: direct expenses	8b					
		С	Net income or (loss) from fundraising	events					
	9	а	Gross income from gaming activities.	See					
			Part IV, line 19	9a					
		b	Less: direct expenses	9b					
			Net income or (loss) from gaming acti						
	10	а	Gross sales of inventory, less returns						
			and allowances	10a					
		b	Less: cost of goods sold						
			Net income or (loss) from sales of inve						
					Business Code				
sno	11	а	MISCELLANOUS		611710	53,702.			53,702.
Miscellaneous Revenue		b				,			, , , , , , , , ,
lla				_					
Sce		q	All other revenue						
Ë			All other revenue			53,702.			
	10		Total Add lines 11a-11d			11,738,413.	9,763,159.	0.	73,754.
	12		Total revenue. See instructions			11,700,410.	1 2,,03,133.	ı	, , , , , , , , , , , , ,

### Form 990 (2022) ELK HILL FARM, INC Part IX Statement of Functional Expenses

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respon				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	675,070.	128,742.	352,019.	194,309.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	7,340,930.	6,885,937.	318,604.	136,389.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	4 4 4 6 4 5 7	1 000 07.	100.000	40.000
9	Other employee benefits	1,146,485.	1,028,074.	108,082.	10,329.
10	Payroll taxes	569,555.	479,328.	68,943.	21,284.
11	Fees for services (nonemployees):				
а	Management				
b					
	Accounting				
d	, , , , , , , , , , , , , , , , , , , ,				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	404 000	260 050	00 000	02 011
	column (A), amount, list line 11g expenses on Sch 0.)	404,090.	360,879.	20,000.	23,211.
12	Advertising and promotion	120 010	64 015	60 000	7 001
13	Office expenses	132,218.	64,215.	60,202.	7,801.
14	Information technology				
15	Royalties	660 075	620 070	10 441	1 761
16	Occupancy	662,075.	638,870.	18,441.	4,764. 1,068.
17	Travel	96,543.	76,162.	19,313.	1,000.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	122 760	410,502.	2 506	20 760
22	Depreciation, depletion, and amortization	433,768. 180,566.	410,302.	2,506.	20,760.
23	Insurance Other eveness Itamize eveness not severed	100,300.		100,300.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A).				
	amount, list line 24e expenses on Schedule 0.)				
а	FOOD	327,073.	262,046.	64,217.	810.
b	MAINTENANCE	325,148.	307,487.	7,198.	10,463.
С	RECREATION	106,762.	106,610.		152.
d	EDUCATIONAL SUPPLIES AN	77,284.	54,849.	22,435.	
е	All other expenses	237,711.	182,124.	19,672.	35,915.
25	Total functional expenses. Add lines 1 through 24e	12,715,278.	10,985,825.	1,262,198.	467,255.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				000

Pa	rt X	Balance Sneet				
		Check if Schedule O contains a response or note to any line in this P	art X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		2,067,514.	1	373,600
	2	Savings and temporary cash investments			2	887,056
	3	Pledges and grants receivable, net		60,317.	3	30,217
	4	Accounts receivable, net		1,877,405.	4	1,751,966
	5	Loans and other receivables from any current or former officer, direct				
		trustee, key employee, creator or founder, substantial contributor, or				
		controlled entity or family member of any of these persons		5		
	6	Loans and other receivables from other disqualified persons (as defin				
		under section 4958(f)(1)), and persons described in section 4958(c)(3)	)(B)		6	
S	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
As	9	Prepaid expenses and deferred charges		496,454.	9	149,707
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a 10, 58	7,933.			
	b	Less: accumulated depreciation 10b 7, 20	7,642.	3,169,226.	10c	3,380,291
	11	Investments - publicly traded securities			11	267,959
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11	L		13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11	L	353,508.	15	1,504,878
	16	Total assets. Add lines 1 through 15 (must equal line 33)		8,024,424.	16	8,345,674
	17	Accounts payable and accrued expenses		561,349.	17	667,201
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	·L		21	
S	22	Loans and other payables to any current or former officer, director,				
Ě		trustee, key employee, creator or founder, substantial contributor, or	35%			
Liabilities					22	
_	23				23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third				
		parties, and other liabilities not included on lines 17-24). Complete Pa	art X	000 610		1 414 000
		of Schedule D		270,617.		1,414,820
	26	Total liabilities. Add lines 17 through 25		831,966.	26	2,082,021
S		Organizations that follow FASB ASC 958, check here				
če		and complete lines 27, 28, 32, and 33.		C 720 000		F 276 600
<u>a</u>	27	Net assets without donor restrictions	6,730,980.	27	5,276,689	
Ä	28	Net assets with donor restrictions	461,478.	28	986,964	
Ē		Organizations that do not follow FASB ASC 958, check here				
Ϋ́		and complete lines 29 through 33.				
ţ	29	Capital stock or trust principal, or current funds			29	
SSe	30	Paid-in or capital surplus, or land, building, or equipment fund			30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds		7 100 450	31	6 262 652
Š	32	Total net assets or fund balances	I .	7,192,458.	32	6,263,653
	33	Total liabilities and net assets/fund balances		8,024,424.	33	8,345,674

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	11,73		
2	Total expenses (must equal Part IX, column (A), line 25)	2	12,71		
3	Revenue less expenses. Subtract line 2 from line 1	3	-97		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,19		
5	Net unrealized gains (losses) on investments	5	4	8,0	60.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	6,26	3,6	53.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			1
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				1
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2022)

#### SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information. **Employer identification number** 

ELK HILL FARM, 23-7071154 INC Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions)) Total

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	71		,			
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	, ,	` ,	` ,	` ,	, ,	
	membership fees received. (Do not						
	include any "unusual grants.")	1709958.	1504503.	4925597.	2438193.	1901500.	12479751.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1709958.	1504503.	4925597.	2438193.	1901500.	12479751.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						12479751.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	1709958.	1504503.	4925597.	2438193.	1901500.	12479751.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	4,804.	12,229.	1,852.	2,179.	20,052.	41,116.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	63.			22,116.	53,702.	75,881.
11	<b>Total support.</b> Add lines 7 through 10						12596748.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12 47	,080,345.
13	First 5 years. If the Form 990 is for th	ne organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2022 (I	ine 6, column (f), d	vided by line 11, c	olumn (f))		14	99.07 %
15	Public support percentage from 2021	Schedule A, Part	I, line 14			15	99.65 %
16a	33 1/3% support test - 2022. If the o	organization did no	t check the box or	line 13, and line 1	4 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2021. If the o						
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ition			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	<b>e.</b> Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	ganization		
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	ne facts-and-circum	stances test, ched	ck this box and st	<b>op here.</b> Explain ir	n Part VI how the	
	organization meets the facts-and-circu						
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instruction	s
					· · · · · · · · · · · · · · · · · · ·	Schedule A	(Form 990) 2022

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support	slow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
_	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	J		,	•	( ) ( )	· —
	check this box and stop here						
	ction C. Computation of Publi					<del> </del>	
	Public support percentage for 2022 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			. 10 1 (0)		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 in
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>top here.</b> The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
За		
3b		
Зс		
4a		
4b		
4c		
F		
5a		
5b		
5c		
30		
6		
7		
8		
9a		
01		
9b		
0-		
9c		
10a		
104		
10b		
	n 990)	2022

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rai	LIV	Supporting Organizations (continued)			
		·		Yes	No
11	Has t	the organization accepted a gift or contribution from any of the following persons?			
а	A per	rson who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	pelow, the governing body of a supported organization?	11a		
b	A fam	nily member of a person described on line 11a above?	11b		
С	A 35%	% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sec	tion I	B. Type I Supporting Organizations			
				Yes	No
1	Did th	he governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		tors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		tively operated, supervised, or controlled the organization's activities. If the organization had more than one supported nization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		he organization operate for the benefit of any supported organization other than the supported			
		nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		rvised, or controlled the supporting organization.	2		
Sec	tion (	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		istees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		anagement of the supporting organization was vested in the same persons that controlled or managed			
		upported organization(s).	1		
Sec	tion I	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	he organization provide to each of its supported organizations, by the last day of the fifth month of the			
		nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	-	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	•	ficant voice in the organization's investment policies and in directing the use of the organization's			
	-	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		orted organizations played in this regard.	3		
Sec		E. Type III Functionally Integrated Supporting Organizations			
1	Chec	ok the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	s).	
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
а	Did s	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the si	upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		e supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined			
		these activities constituted substantially all of its activities.	2a		
b		the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
		or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		e activities but for the organization's involvement.	2b		
3		nt of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
		he organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		ees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		he organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2022

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

Schedule A (Form 990) 2022

e Excess from 2022

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

INC ELK HILL FARM,

**Employer identification number** 23-7071154

Pai	Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds	or Accou	nts. Complete if the
		(a) Donor adv	rised funds	<b>(b)</b> Fu	nds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in w	riting that the assets	held in donor advise	ed funds	
	are the organization's property, subject to the organization's e	exclusive legal contro	l?		Yes No
6	Did the organization inform all grantees, donors, and donor ad				
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for	any other purpose	conferring	
	impermissible private benefit?				Yes No
Pai	T II Conservation Easements. Complete if the organization	anization answered '	Yes" on Form 990, F	Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization	n (check all that app	y).		
	Preservation of land for public use (for example, recreati	ion or education)	Preservation of	a historically	/ important land area
	Protection of natural habitat		X Preservation of	a certified h	istoric structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation conf	ribution in the form	of a conserva	ation easement on the last
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			2a	1
b					
С	Number of conservation easements on a certified historic structure.				1
	Number of conservation easements included in (c) acquired af				
	historic structure listed in the National Register			2d	
3	Number of conservation easements modified, transferred, rele				during the tax
	year		•	-	-
4	Number of states where property subject to conservation ease	ement is located	1		
5	Does the organization have a written policy regarding the period	- odic monitoring, insp	ection, handling of		
	violations, and enforcement of the conservation easements it l	holds?			Yes X No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations	, and enforcing cons	ervation eas	ements during the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and	enforcing conservat	ion easemer	nts during the year
8	Does each conservation easement reported on line 2(d) above	satisfy the requirem	ents of section 170(I	n)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIII, describe how the organization reports conservation				nd
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization	n's financial stateme	ents that des	cribes the
	organization's accounting for conservation easements.				
Pai	t III Organizations Maintaining Collections of	Art, Historical T	reasures, or Ot	her Simila	ır Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its	evenue statement a	nd balance s	heet works
	of art, historical treasures, or other similar assets held for publ	ic exhibition, educat	on, or research in fu	rtherance of	public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that	describes these item	S.	
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its reve	nue statement and b	alance shee	t works of
	art, historical treasures, or other similar assets held for public	exhibition, education	, or research in furth	erance of pu	ıblic service,
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				\$
	(m)				\$
2	If the organization received or held works of art, historical trea				e
	the following amounts required to be reported under FASB AS			•	
а	Revenue included on Form 990, Part VIII, line 1				\$
	Assets included in Form 990, Part X				\$
	For Paperwork Reduction Act Notice, see the Instructions				Schedule D (Form 990) 2022

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Par	rt III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	asures, or	Othe	r Sim	ilar Asse	ets (continu	ıed)	ige –
3	Using the organization's acquisition, accession	on, and other record	s, check	any of the t	following that	make s	ignifica	ant use of i	ts		
	collection items (check all that apply):										
а	Public exhibition	d		Loan or exc	hange progra	m					
b	Scholarly research	е	, 🔲	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how the	ey further th	ne organizatio	n's exer	npt pu	rpose in Pa	art XIII.		
5	During the year, did the organization solicit or										
	to be sold to raise funds rather than to be ma								Yes		No
Par	rt IV Escrow and Custodial Arrang	gements. Comple	ete if the	organizatio	n answered "	Yes" on	Form	990, Part I	V, line 9, or		
	reported an amount on Form 990, Par							,			
1a	Is the organization an agent, trustee, custodia	an or other intermed	iary for c	contribution	s or other ass	ets not	includ	ed			
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII										
_									Amount		
c	Beginning balance						-	lc			
	Additions during the year						. –	ld			
_	Distributions during the year							le			
f								1f			
	Ending balance  Did the organization include an amount on Fo							··	Yes		No
	If "Yes," explain the arrangement in Part XIII.						•				] <b>  NO</b> 
	rt V Endowment Funds. Complete in										<u> </u>
	Complete	(a) Current year		rior year	(c) Two year			ree years ba	ck (e) Four	/ears l	nack
10	Poginning of year helphoo	(a) carrerie year	(2)	nor your	(6) 1110 your	o buon	(4)	100 ) 0010 50	on (c) rour	y our or	
	Beginning of year balance										
b											
C	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
_	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g	ı, column (a	)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.									
За	Are there endowment funds not in the posses	ssion of the organiza	tion that	t are held ar	nd administer	ed for th	ne		_		
	organization by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on So	chedule R?					01-		
4	Describe in Part XIII the intended uses of the		wment fu	unds.							
Pai	rt VI Land, Buildings, and Equipm										
	Complete if the organization answered	d "Yes" on Form 990	), Part IV	, line 11a. S	See Form 990,	Part X,	line 10	0.			
	Description of property	(a) Cost or o	ther	(b) Cost	or other	(c) A	ccumi	ulated	(d) Book	value	)
		basis (investn	nent)		(other)	de	precia	tion			
1a	Land			26	5,229.				265		
	Buildings			8,23	7,765.	5,	402	,870.	2,834		
С	Leasehold improvements										
d	Equipment			1,35	6,280.	1,	217	,884.	138	, 39	6.
	Other				8,659.			,888.	141		
	Add lines 1a through 1e (Column (d) must o		V aalu						3,380	_	

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 ELK HILL FA	RM, INC	23	3-7071154 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	ı		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) DEPOSIT			15,265.
(2) CSV-OFFICER LIFE INSURANCE	<u> </u>		374,386.
(3) RIGHT-OF-USE ASSETS			1,115,227.
(5)			
(6)			
(8)			
(9)	4=1		1 50/ 070
Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.	9 15.)		1,504,878.
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	5.
1. (a) Description of liability			(b) Book value

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DEFERRED COMPENSATION	264,676.
(3) DUE TO FOUNDATION	7,571.
(4) LEASE LIABILITIES	1,142,573.
(5)	
(6)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	1,414,820.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ....

Schedule D (Form 990) 2022

Par	t XI	Reconciliation of Revenue per Audited Financial Stat	ements With Revenu	e per Return.	
		Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.		
1	Total	revenue, gains, and other support per audited financial statements		1	
2	Amou	ints included on line 1 but not on Form 990, Part VIII, line 12:			
а		nrealized gains (losses) on investments			
b		ted services and use of facilities			
С		veries of prior year grants			
d	Other	(Describe in Part XIII.)	2d		
е		nes <b>2a</b> through <b>2d</b>			
3		act line <b>2e</b> from line <b>1</b>		3	
4		ints included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
а		ment expenses not included on Form 990, Part VIII, line 7b			
b		(Describe in Part XIII.)	4b		
_		nes 4a and 4b			
5 Dar	Total t XII	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Sta	temente With Evnen	5	
Гаі	ιχιι			ses per neturn.	
	T-4-1	Complete if the organization answered "Yes" on Form 990, Part IV, lin			
1		expenses and losses per audited financial statements		1	
2		ints included on line 1 but not on Form 990, Part IX, line 25:	ا م		
a		ted services and use of facilities			
b		year adjustments			
C		losses (Describe in Part XIII.)			
d e		,		30	
3		nes 2a through 2d			
4		act line <b>2e</b> from line <b>1</b> Ints included on Form 990, Part IX, line 25, but not on line 1:		<b>3</b>	
а		ment expenses not included on Form 990, Part VIII, line 7b	4a		
b		(Describe in Part XIII.)			
		nes <b>4a</b> and <b>4b</b>		4c	
5		expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18			
Par	t XIII	Supplemental Information.			
Provi	de the	descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	; Part IV, lines 1b and 2b; F	Part V, line 4; Part X, line 2; Part XI,	
lines	2d and	I 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar	y additional information.		

#### **SCHEDULE E**

Department of the Treasury Internal Revenue Service

(Form 990)

Schools

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization

ELK HILL FARM, INC

 $Employer\ identification\ number \\ 23-7071154$ 

Pa			134	
	rt I		YES	NO
_			TES	INO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1		x
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			1
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general			
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	Х	
	STUDENTS ARE REFERRED TO ELK HILL FROM LOCALITIES BASED ON			
	THE CHILD'S PSYCHOLOGICAL AND MEDICAL PROFILE. ELK HILL			
	PROVIDES INFORMATION CONCERNING ITS NONDISCRIMINATORY POLICY			
	IN ITS ADMISSION AND PROGRAM MATERIALS.			
_	Does the organization maintain the following?		v	
	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	┢
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Α_	$\vdash$
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing	1	х	
	with student admissions, programs, and scholarships?	4c 4d	X	$\vdash$
a	Copies of all material used by the organization or on its behalf to solicit contributions?  If you answered "No" to any of the above, please explain. If you need more space, use Part II.	40		
a b c d e f	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5a 5b 5c 5d 5e 5f		X X X
a b c d e f	Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?  Educational policies?  Use of facilities?  Athletic programs?	5b 5c 5d 5e		X X X X
a b c d e f	Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?  Educational policies?  Use of facilities?	5b 5c 5d 5e 5f 5g		2 2 2
a b c d e f	Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?  Educational policies?  Use of facilities?  Athletic programs?  Other extracurricular activities?	5b 5c 5d 5e 5f 5g		X X X X
a b c d e f g h	Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?  Educational policies?  Use of facilities?  Athletic programs?  Other extracurricular activities?  If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.  Does the organization receive any financial aid or assistance from a governmental agency?	5b 5c 5d 5e 5f 5g		X X X X X X
a b c d e f g h	Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?  Educational policies?  Use of facilities?  Athletic programs?  Other extracurricular activities?  If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h		X X X X X
a b c d e f g h	Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?  Educational policies?  Use of facilities?  Athletic programs?  Other extracurricular activities?  If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.  Does the organization receive any financial aid or assistance from a governmental agency?	5b 5c 5d 5e 5f 5g 5h		X X X X X X
a b c d e f g h	Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?  Educational policies?  Use of facilities?  Athletic programs?  Other extracurricular activities?  If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.  Does the organization receive any financial aid or assistance from a governmental agency?  Has the organization's right to such aid ever been revoked or suspended?	5b 5c 5d 5e 5f 5g 5h		X X X X X X
b c d e f g h	Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?  Educational policies?  Use of facilities?  Athletic programs?  Other extracurricular activities?  If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.  Does the organization receive any financial aid or assistance from a governmental agency?  Has the organization's right to such aid ever been revoked or suspended?  If you answered "Yes" on either line 6a or line 6b, explain on Part II.	5b 5c 5d 5e 5f 5g 5h	X	X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2022

#### **SCHEDULE J** (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public** 

Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

ELK HILL FARM,

Employer identification number INC 23-7071154 Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		_X_
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		<u>X</u>
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> X</u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u> X</u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	<b>(B)</b> Bre		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(D) Nontaxable benefits			
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) RONALD K. SPEARS	(i)	156,177.	0.	2,262.	30,293.	15,325.	204,057.	0.	
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(i)								
-	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i) (ii)								
	(i) (ii)								
	(i) (ii)								
	[ (II)					l	l	l	

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### SCHEDULE M (Form 990)

### **Noncash Contributions**

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 23-7071154

	ELK HILL FAR	M, INC				23-	7071	<u> 154</u>	
Pai	rt I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	n	Method of noncash contri		•	s
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	Х	1	49,707.	FMV				
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15									
16									
17									
18									
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ()								
26	Other ()								
27	Other ()								
28	Other ( )								
29	Number of Forms 8283 received by the organization	zation during	the tax year for co	ontributions					
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement <b>29</b>					
								Yes	No
30a	During the year, did the organization receive by	•				that it			l
	must hold for at least 3 years from the date of	the initial co	ntribution, and whi	ch isn't required to be used	for				
	exempt purposes for the entire holding period?	?					30a		X
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance p	policy that re	equires the review of	of any nonstandard contribut	ions?		. 31		X
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell noncash					
	contributions?						32a		Х
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	for which column (a) is che	cked,				
	describe in Part II.								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

232142 09-09-22

#### SCHEDULE O (Form 990)

Department of the Treasury

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

Internal Revenue Service

Name of the organization

ELK HILL FARM, INC

Employer identification number 23-7071154

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SUCCESSFUL FUTURES. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS PRESENTED TO THE EXECUTIVE COMMITTEE AND BUDGET AND AUDIT COMMITTEE FOR REVIEW BEFORE FILING. FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED EACH YEAR AS A PART OF THE BOARD MANUAL. EACH NEW BOARD MEMBER ATTENDS AN ORIENTATION SESSION AND DISCUSSES, AMONGST OTHER ISSUES, CONFLICTS OF INTEREST. EACH YEAR, BOARD MEMBERS ARE PROVIDED WITH THE ANNUAL BOARD MANUAL WHICH HIGHLIGHTS AREA. FORM 990, PART VI, SECTION B, LINE 15: ELK HILL FARM, INC. USES INFORMATION GENERATED FROM REGIONAL AS WELL AS RELATED INDUSTRY DATA SOURCES TO COMPARE SALARY RANGES FOR EXECUTIVE LEVEL COMPENSATION. IN ADDITION, BOARD MEMBERS BRING THEIR EXPERIENCES FROM ACROSS SIMILAR NON-PROFIT ORGANIZATIONS TO DEVELOP CRITERIA FOR KEY EMPLOYEE COMPENSATION. ELK HILL'S PROGRAM AND PERSONNEL COMMITTEE APPROVES ALL SALARY RANGES ON AN ANNUAL BASIS. FORM 990, PART VI, SECTION C, LINE 19: ELK HILL PUBLISHES AN ANNUAL REPORT WHICH PROVIDES CONTACT INFORMATION THROUGH WHICH THE PUBLIC CAN GAIN ACCESS TO AUDITED FINANCIAL STATEMENTS, WELL AS OTHER GOVERNING DOCUMENTS. ELK HILL HIGHLIGHTS THE FACT THAT THE LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2022

Schedule O (Form 990) 2022	Page <b>2</b>
Name of the organization  ELK HILL FARM, INC	Employer identification number 23-7071154
PUBLIC CAN ACCESS THEIR 990 FORM AT GUIDESTAR.ORG. AND THE	BETTER BUSINESS
BUREAU. ELK HILL FARM, INC. MAINTAINS A WEBSITE WHICH PRO	VIDED ACCESS TO
THIS SAME CONTACT INFORMATION.	
PART XII, LINE 1	
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR	

#### SCHEDULE R (Form 990)

#### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

te organization

ELK HILL FARM, INC

Employer identification number
23-7071154

Name, address, and EIN (if applicable) of disregarded entity  Primary activity  Primary activity  Identification of Related Tax-Exempt Organizations. Complete if the organization answers	Legal domicile (state or foreign country)	Total incor	me End-of	f-year assets	Direct control entity
Identification of Related Tay-Evernt Organizations. Complete if the organization answ					
Identification of Related Tay-Evernt Organizations. Complete if the organization answer					
Identification of Related Tay-Evernt Organizations. Complete if the organization answer					
Identification of Related Tay-Evernt Organizations. Complete if the organization answer					
Identification of Related Tay-Evernt Organizations. Complete if the organization answer					
Identification of Related Tay-Evernt Organizations Complete if the organization answer					
organizations during the tax year.	vered "Yes" on Form 990,	Part IV, line 34, b	ecause it had	d one or more	e related tax-exempt
(a) (b)	(c)	(d)	(e)		(f) Secti
Name, address, and EIN Primary activity Le of related organization	egal domicile (state or foreign country)	Exempt Code section	Public char status (if sec	· 1	ect controlling entity
			501(c)(3)	<i>n</i>	Ye

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	<b>(f)</b> Direct controlling entity	Section 5 contr enti	olled
				501(c)(3))		Yes	No
ELK HILL FARM FOUNDATION - 54-1717053							
PO BOX 99	TO CARRY OUT THE PURPOSES						
GOOCHLAND, VA 23063	OF ELK HILL FARM, INC.	VIRGINIA	501(C)(3)	501(C)(3)			X
							_

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

		0 11 100	"\ " E 000 B		
Part III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered	"Yes" on Form 990, Pa	irt IV, line 34, l	because it had one or more related
	organizations treated as a partnership during the tax year.		·		
	organizations treated as a partiership during the tax year.				

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Disprop	ortionata	Code V-UBI	General o	Percentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
				1					1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No		
1	During the tax year, did the organization engage in any of the following transactions	with one or more re	lated organizations listed in	n Parts II-IV?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X		
b	Gift, grant, or capital contribution to related organization(s)				1b		_X_		
С	Gift, grant, or capital contribution from related organization(s)				1c	Х			
d	Loans or loan guarantees to or for related organization(s)				1d		X		
е	Loans or loan guarantees by related organization(s)				1e	X			
f	Dividends from related organization(s)				1f		X		
	Sale of assets to related organization(s)				1g		X		
	Purchase of assets from related organization(s)				1h		X		
i	Exchange of assets with related organization(s)				1i		X		
j	j Lease of facilities, equipment, or other assets to related organization(s)								
k	k Lease of facilities, equipment, or other assets from related organization(s)								
- 1	Performance of services or membership or fundraising solicitations for related organization(s)								
	m Performance of services or membership or fundraising solicitations by related organization(s)								
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
	o Sharing of paid employees with related organization(s)								
р	Reimbursement paid to related organization(s) for expenses				1р		X		
	Reimbursement paid by related organization(s) for expenses				1q	Х			
_	•								
r	Other transfer of cash or property to related organization(s)				1r		X		
s					1s		X		
2	If the answer to any of the above is "Yes," see the instructions for information on wh	ho must complete th	is line, including covered re	elationships and transaction thresholds.					
	(a) Name of related organization	(b) Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount invo	olved				
(1) I	ELK HILL FOUNDATION	С	404,270.						
(2) I	ELK HILL FOUNDATION	E	7,571.						
(3)									
(4)									
(5)									
		l l	ı						

Page 3

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprition allocat	opor- late tions?	General manage partner	(k) Percentage ownership
									000) 0000

### Form 8879-TE

# IRS e-file Signature Authorization for a Tax Exempt Entity

Department of the Treasury

Do not send to the IRS. Keep for your records.

nternal Revenue Service		Go to www.irs.gov	//Form8879TE for the	latest information.				
Name of filer	****	TNO			EIN or SSN	1151		
	HILL FARM,		C C		23-707	LLJ4		
Name and title of officer of	r person subject to tax	and the state of t	S CUTIVE OFFI	CER				
Part I Type	of Return and R	eturn Informatio						
Check the box for the community of the c	eturn for which you a nter dollars and cent amount on that line f	are using this Form 88 s. For all other forms, or the return being file -0-). But, if you entere	379-TE and enter the a enter whole dollars on ed with this form was b ed -0- on the return, the	pplicable amount, if any, froi ily. If you check the box on li lank, then leave line 1b, 2b en enter -0- on the applicable	ine 1a, 2a, 3a, , 3b, 4b, 5b, 6b e line below. D	4a, 5a, 6a, 7a, 8a, 9a, , 7b, 8b, 9b, or 10b, o not complete more		
1a Form 990 che	ck here X			rt VIII, column (A), line 12)				
2a Form 990-EZ	check here			line 9)				
3a Form 1120-P	·							
	check here	****		(Form 990-PF, Part V, line 5)		)		
	eck here							
	heck here L			)				
	eck here							
	eck here		= 1, 1	Form 5227, Item D)				
	eck here		n 5330, Part II, line 19)			)		
10a Form 8038-C	ration and Sign	ature Authorizat	ion of Officer or I	ted (Form 8038-CP, Part III, Person Subject to Tax	iine 22) 10	Db		
				I am a person subject to t	***************************************	to Iname		
of entity)	jury, i declare triat L			) and person subject to t				
entry to the financial ir financial institution to later than 2 business of payment of taxes to re personal identification PIN: check one box of	nstitution account inc debit the entry to this days prior to the payr aceive confidential inf number (PIN) as my	licated in the tax preps account. To revoke a nent (settlement) date ormation necessary to signature for the elec	eration software for pa a payment, I must cont e. I also authorize the fi o answer inquiries and tronic return and, if ap	agent to initiate an electronic syment of the federal taxes of tact the U.S. Treasury Finan- nancial institutions involved resolve issues related to the plicable, the consent to elec	owed on this ret cial Agent at 1-t in the processi p payment. I ha tronic funds wit	urn, and the 388-353-4537 no ng of the electronic ve selected a hdrawal.		
X I authorize	YOUNT, HYD.	E & BARBOUR		t	o enter my PIN	Enter five numbers, but		
with a state on the retur As an office return. If I h	agency(ies) regulatinn's disclosure consein or person subject to ave indicated within the program, I will and	2022 electronically file og charities as part of nt screen. o tax with respect to t this return that a copy	the IRS Fed/State prog he entity, I will enter m	cated within this return that a gram, I also authorize the afo ny PIN as my signature on th filed with a state agency(ies) nt screen.	e tax year 2022	turn is being filed RO to enter my PIN electronically filed rities as part of the		
Part III Certi	fication and Aut	hentication	0			1 1		
ERO's EFIN/PIN. Ent			on	54556422603 Do not enter all zeros				
submitting this return Business Returns.	e numeric entry is my in accordance with t DLIVIA A. H	he requirements of P	nature on the 2022 ele	e-File (MeF) Information for Date 01	tted above. I co Authorized IRS	nfirm that I am e-file Providers for		
		ERO Must Do	ain Thie Form - 9	See Instructions				
ERO Must Retain This Form - See Instructions  Do Not Submit This Form to the IRS Unless Requested To Do So								