

# 2022 ANNUAL REPORT



Children & Family Services | Behavioral Health | Education | Advocacy



Your legacy of healing young lives

# Board and Leadership

## Founder

S. Buford Scott

## Officers

Mr. William J. G. Barnes | *Board Chair*

Mr. Nelson S. Teague, Jr. | *Board Vice Chair*

Mr. Gerald L. Hagen, Jr. | *Treasurer*

Ms. Stephanie T. Jefferson | *Secretary*

Mr. Charles E. Bradshaw, III | *Past Board Chair*

## Board of Trustees

Mr. Charles E. Bradshaw, III

Ms. Elizabeth S. Cech

Mr. William T. Clarke

Mr. David P. Corrigan

Dr. Alexandra Dahlgren

Ms. Pamela G. Harris

Mr. William H. Harris, III

Dr. Joseph A. James

Ms. Maxine L. Jones

Mr. John G. Jordan, III

Mr. Michael E. Klein

Ms. Sarah Lane

The Rev. Dr. John E. Miller

Mr. M. Bagley Reid

Mr. Philip Saul

Ms. E. Teller Stalfort

Mr. C. Hunter Stokes

Mr. Henry L. Valentine, III

Mr. W. Charles Waddell, III

Ms. Elisha Contner Wilkins

Mr. R. L. Terrell Williams

Mr. Jeffrey L. Wilt

Mr. Carl Woodson

## Honorary Board

Mr. Eugene G. Bowles, Jr.

Mr. Charles G. Cary

Mrs. Isabel S. Correll\*

Dr. Howard W. Ellis

Mr. Michael E. Harman

Mr. Wallace Stettinius

Mrs. J. Randall Street

\*Deceased

## A Message From Our Board Chair and CEO



Dear Friends,

Over the past year, we've taken some time to reflect on what it means to leave a legacy. Elk Hill's legacy is the sum of so many different things: the vision of our leaders; the generosity of our supporters; the compassion of our staff; and most of all, the transformation of so many young lives.

Through our Scott/Farley Innovation Fund campaign, we celebrated the legacy of two very important men in Elk Hill's story. As we watched gifts come in from across the country in honor of Buford Scott and Michael Farley, we were especially grateful for those donors who have made giving to Elk Hill a family tradition. In this annual report, we've highlighted a few board members who represent the second and even third generation of supporters.

Their ongoing leadership and financial support provide Elk Hill with stability, continuity and wisdom as we plan for the future. And what an exciting future it is! In 2022 we saw record residential enrollment. We're working to expand and improve our residential treatment settings, making them more homelike and welcoming.

We're also investing in meaningful outdoor activities. Elk Hill now has a certified

ecotherapist on staff, and over the summer our youth have enjoyed canoeing on the James River, challenging themselves on the new ropes course, and camping overnight in Shenandoah National Park.

Last but not least, we thank our outstanding staff for their energy, expertise and unfailing compassion. When our youth return

to visit us in adulthood — like the two alums you'll meet in this annual report — their fondest memories are of the teachers, counselors and others who inspired them.

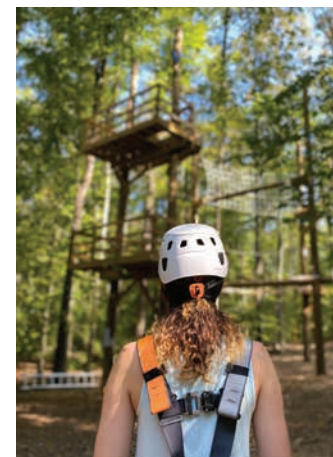
The young people we serve today are facing intense and serious challenges, many of which we never anticipated when Elk Hill was founded in 1970.

The story of 16-year-old

Matteo, who is learning how to manage his mental health problems, substance abuse and family dynamics, is sadly a common one. Your support helps us continue Elk Hill's long legacy of hope and transformation; not only for the youth who are with us today, but for generations to come. ■

William J. G. Barnes | *Board Chair*

Ronald Spears | *Elk Hill CEO*





## A Legacy of Success: Two Alumni Share Their Stories

**F**ifteen-year-old Donnie Moskalski thought rules were made to be broken. He cut school to hang out with the punk crowd at Virginia Commonwealth University, and one summer, he ran away with a girl he had met. He hadn't yet gotten in trouble with the law; but, he says, "I was always just walking that edge." In October 1985, his mother sent him to Elk Hill.

Another 15-year-old, Charles Decker, arrived at Elk Hill at the same time. He had previously been in juvenile detention, and after he broke probation a judge ordered him into residential treatment.

Life changed overnight for the two boys, who ended up as roommates in West Cottage. Their days were packed with physical activity: ziplining, swimming, long runs and group sessions on the new ropes course. They went on wilderness trips, including one epic camping expedition when they had to hike for miles through deep snow. These experiences build character, the boys were constantly reminded. "And it's true," Decker says. You learn "about yourself, and what you can and can't do."

The boys learned from their group leaders, teachers, and other staff — notably cook Mary Hanks, whose wisdom and kindness were revered — and from each

other. Outside, friends had encouraged them to do the wrong thing. At Elk Hill, "your friends are now encouraging you to hold yourself accountable," Moskalski explains. "Operating from that positive peer culture is what helped keep me on a path in life."

Once, group leader Alex Sullivan asked the boys: "What do you see yourselves doing in a year from now? Or five years?"

At that time, Decker says, "I had no clue." He would remember that question when he was stationed in Hawaii with the Navy, living a life he'd never dreamed of, and years later, when he found himself struggling once again.

Decker is now happily married, a homeowner, and

a father and grandfather, with a career he's proud of. He continues to be amazed by how his life has turned out and how Elk Hill helped guide him, both early on and throughout his life.

Decker and Moskalski recently saw each other for the first time in decades when they visited Elk Hill's Goochland campus together. They reflected on the legacy of their time there, which helped transform them from aimless youths to men of purpose. "I was my own worst enemy," Moskalski says. "Elk Hill brought me back to center." ■

***He continues to be amazed by how his life has turned out and how Elk Hill helped guide him, both early on and throughout his life.***



*Alumni Charles Decker and Donnie Moskalski reconnected during a visit to Elk Hill.*



## A Legacy of Love: Reuniting Youth and Families

M

Matteo's mental health struggles and addictions were destroying his family. His younger brother was terrified of him, and his relationship with his mother had disintegrated until no trust or affection remained between them.

His out-of-control behavior included emotional outbursts, bullying, and fighting, which led to stealing, skipping school, and more drug abuse. He and his family were in a frightening cycle with no end in sight. His mother didn't know if the drugs were causing the behaviors, or if he was using drugs to self-medicate his internal pain. What she did know was that something had to change drastically, or the family would not survive.

With the help of a social worker, 16-year-old Matteo was placed in one of Elk Hill's therapeutic group homes. He arrived angry, ready to test everyone and everything that he encountered. Deep down, he feared the tiny thread that still anchored him to his family might break forever.

"As soon as he arrived on campus, I knew he'd be challenging us," his Elk Hill case manager says. "He had a lot of stuff to work through before things were going to get better."

For every child who lives in one of our five therapeutic group homes, we develop a plan to meet their specific needs. Matteo's included psychoeducation groups, one-on-one therapy, substance abuse counseling, and lots of support to manage his emotional outbursts.

Slowly, these interventions began to have an effect. "I saw that things were different here — a good different," Matteo says. "It's not like a facility where you are locked away or forced to be taught things. Here, you are given examples, and you take those examples and run with it, **and become who you want to be.**"

Because of his hard work, Matteo was able to earn weekend passes to spend time with his family. With additional family counseling, rebuilding trust, and practicing new skills, we are hopeful that this family will be whole again soon. ■

*"I saw that things  
were different here —  
a GOOD different."*





## A Legacy of Service: Meet a Few of Our Multigenerational Donors

**E**lk Hill is proud of the decades-long relationships we have with many donors, and especially those who have committed their time to serving on our board. Some families have made a commitment to Elk Hill that spans generations, for which we're deeply grateful.

M. Bagley Reid, nephew of Elk Hill founder Buford Scott, has served an incredible 24 years on the Board of Trustees. "I initially got involved with Elk Hill because of Buford and quickly understood the important role that Elk Hill plays in our community," Reid says. "One child at a time, Elk Hill makes a difference."

Elizabeth "Buffy" Scott Cech, who is Buford and Susie Scott's daughter as well as Reid's cousin, joined the Elk Hill board a year ago after returning to Virginia from New England. "I have such wonderful memories of visiting Elk Hill as a child and then watching the transformation into what it is today through my parents' involvement. They always encouraged services to others, and I hope to continue their legacy in serving Elk Hill."

The Caravati family has served for nearly the entire duration of Elk Hill's existence. Dr. Charles Caravati Sr. was on our board for more than 18 years, then passed the baton to his daughter-in-law, Betty

Caravati, who served 11 years. John G. "Jay" Jordan, Betty's son-in-law, is in his 22nd year of service to Elk Hill, carrying on three generations of board representation. "Elk Hill has been a passion for the family since the beginning," Jordan says. "We are committed to the mission of helping children, and it's my privilege to continue our family's legacy."

***"One child at a time, Elk Hill makes a difference."***

***– Bagley Reid***

Hunter Stokes has served on the Elk Hill board for 10 years; his father, Tommy Stokes, served for 23 years before him. In addition to this impressive legacy, the Stokes family has an even deeper connection with Elk Hill: Their family owned the land prior to the Scott family. "Elk Hill is a special place," Stokes says. "I love being able to continue to represent our family on the board, and I hope that my children will carry on the legacy after me." ■



*Tommy Stokes (above) has been a longtime supporter of Elk Hill and served as Board Chair in the 1980s. The legacy continues with his son Hunter's family (at left).*



*The Caravati/Jordan family represents three generations of Board service. Pictured above are Betty and Dr. Charlie Caravati Jr. with daughter and son-in-law, Nancy and Jay Jordan.*



*Generations of the Scott Family: Bagley Reid, Buffy Scott Cech, and Susie Scott are proud of the legacy their family started and has continued through the decades.*



## A Legacy of Innovation: The Scott/Farley Fund

**T**hanks to generous donors, Elk Hill has reached its \$1 million goal! The Scott/Farley Innovation Fund, named for far-seeing leaders Buford Scott and Michael Farley, will allow Elk Hill to research, plan, and implement dynamic new approaches to children's services. Each year, this fund will finance a pilot or expansion project that is not covered by other resources.

The first project is ecotherapy programming for our youth. Children and teens today are experiencing a "relational deficit" with nature, explains certified ecotherapist Liz Knotts. Ecotherapy teaches youth to intentionally reconnect with nature in a way that slows the nervous system, helping them focus and find calm. This connection, Knotts says, can be "the most accessible and financially sustainable way to teach humans how to cope with troubling times."

Knotts will be piloting ecotherapy initiatives for Spring Garden, Elk Hill Farm and Harambee School youth, to include mindfulness, journaling and on-site camping. Knotts tried one such exercise during Elk Hill's outdoor adventure programming this summer.

"Miss Liz, I might have a really bad day," one Spring Garden girl told her: It was the anniversary of her sister's death. With the girl's permission, Knotts proposed a way to honor her sister's memory. She asked the group to go out in nature and find something that evoked a memory of someone they love.

One Elk Hill staff member brought two leaves, one bright yellow and one mostly brown. There's beauty in both, he said. We have value even when we're wilted, or a little torn up. Nature can teach us lessons like this — lessons that comfort and inspire Elk Hill's youth throughout their lives. ■

*During an ecotherapy session to honor one girl's family loss, Elk Hill youth and staff collected items from nature that reminded them of their loved ones.*





# Scott/Farley Innovation Fund Supporters

We recognize the generosity of these contributors to the Scott/Farley Innovation Fund. Your gifts empower Elk Hill to adopt innovative new approaches to therapy and education, including our ecotherapy pilot program that encourages youth to develop meaningful, healing connections to nature.

4G Foundation  
Mr. Christopher Alexander  
Mr. and Mrs. James T. Alexander, III  
Mr. and Mrs. James Alexander, IV  
Mr. and Mrs. Marshall Alexander  
Mr. and Mrs. Charles L. Allen  
Rev. Vienna Cobb Anderson  
Anonymous  
Jonathan and Julie Baker Family Foundation  
Mr. and Dr. William J.G. Barnes  
Mr. and Mrs. Tim Behl  
Benevity Community Impact Fund  
Dr. and Mrs. Lawrence E. Blanchard, III  
Mr. Alex Bocock and Dr. Amy Sullivan  
Mrs. Roberta B. Bocock  
Mr. and Mrs. Eugene G. Bowles, Jr.  
Ms. Nichol Bowles  
Mr. and Mrs. Peter H. Bowles  
Mr. and Mrs. Charles E. Bradshaw, III  
Mr. and Mrs. Christopher Branch  
Mrs. Patteson Branch Jr.  
Ms. Natasha Braxton  
Ms. Staci Briggs  
Mr. David P. Brooks  
Mr. and Mrs. Wadsworth Bugg, III  
Dr. and Mrs. George W. Burke, III  
Mrs. Marsha Burnette  
Mr. Robert L. Burrus, Jr. and Ms. Adrienne Hines  
Mr. and Mrs. George Calvert  
Mr. and Mrs. Charles G. Cary  
Mrs. Judy B. Caspari  
Ms. Elizabeth Scott Cech  
Charles M. Caravati Foundation  
Charlottesville Area Community Foundation  
Mrs. Lynn A. Clark  
Mr. and Mrs. John Claytor  
Ms. Jessica Cocciolone  
Ms. Margie Collins  
Community Foundation for a greater Richmond  
Mrs. Carroll Conquest  
Mr. and Mrs. David P. Corrigan  
Mrs. Lena N. Corrigan  
Mr. Jeremy Crews  
Susan and John Davenport  
Mr. and Mrs. Thomas B. Davidson  
Mr. and Mrs. Sam Davis, III  
Jane Tanner and Tom Davis

Mr. David R. Dennier  
Margaret M. Disharoon Charitable Lead Trust  
Mr. and Mrs. Mark Drapanas  
Laura and John Easter  
Ms. Nancy Eberhardt  
Mr. and Mrs. Hugh Edmunds  
Dr. Howard W. Ellis and  
Ms. Eugenia Anderson-Ellis  
Mr. and Mrs. Michael C. Farley  
Mr. and Mrs. James Ferrell, IV  
Fidelity Charitable Donor Advised Fund  
Mr. Daniel Fitzsimmons  
Mr. and Mrs. Zachary Frick  
Mr. and Mrs. William R. Gardner, Jr.  
Mrs. Dawn Gillette and  
Mr. Charles Longerbeam  
Ms. Cheryl Anne Gonzales Yancey  
Mr. and Mrs. Bruce C. Gottwald, Sr.  
Mr. and Mrs. Thomas E. Gottwald  
Mr. Hays Gottwald  
Mr. and Mrs. Bradley H. Gunter  
Mr. and Mrs. Gerald Hagen, Jr.  
Mrs. Lora Hamilton  
Mr. Richard P. Hankins, Jr.  
Mr. and Mrs. Henry H. Harrell  
Ms. Pam Harris  
Mr. and Mrs. William H. Harris, III  
Herndon Foundation  
Ms. Sarah Hoover  
Dr. and Mrs. Daniel Hudgins  
Mr. and Mrs. J. Randolph Hutcheson  
Ms. Lee Ann Ibanez  
Mr. and Mrs. Jay Irons  
Mr. and Mrs. Les Jennette  
Mr. and Mrs. Earl Johnson, III  
Mr. Miles Carey Johnston, Jr.  
Ms. Tammy Johnston  
Ebony and Mike Jones  
Ms. Maxine L. Jones  
Mr. and Mrs. Thad Jones  
Mr. and Mrs. John G. Jordan, III  
Mr. and Mrs. Lucius J. Kellam, IV  
Mr. and Mrs. Michael Klein  
Mrs. Rachel Kozella  
Dr. and Mrs. James Lane  
Lee's Famous Recipe Chicken  
Kathleen and Robert Lefcourt



Ms. Linda Ludeke  
Mr. and Mrs. Steven A. Markel  
Mr. John L. McElroy, III and  
Dr. Anne Howell McElroy  
Mr. John L. McElroy, Jr.  
Ms. Cathy McNair  
Mr. Charles H. Merriman, III  
The Rev. Dr. and Mrs. John E. Miller  
Mr. and Mrs. Thayer Montague  
Mr. and Mrs. Kenneth Montero  
Mr. and Mrs. Michael C. Morrell  
Ms. Teidra Morris-White  
Network for Good  
Dr. and Mrs. Ryan Nord  
Mr. and Mrs. Rydell Payne  
PGA Tour Charities  
Ms. Pamela Pitchford  
Mr. and Mrs. Rick J. Pogemiller  
Mrs. Elisabeth S. Porter  
Mr. and Mrs. J. Cheairs Porter, Jr.  
Mr. and Mrs. Bryce Powell  
Marsha and Andy Pryor  
Mr. and Mrs. Frank J. Quayle, III  
R E B Foundation  
Michael and Netta Radice  
Mr. and Mrs. B. Scott Reid  
Mr. and Mrs. James G. Reid  
Mr. and Mrs. M. Bagley Reid  
Mr. James A. Remington  
Renaissance Charitable Fund  
Mr. and Mrs. James T. Rhodes  
Mr. and Mrs. John Robinson  
Mrs. Carol Schenck  
Mr. and Mrs. Alfred P. Scott  
Mr. and Mrs. R. Strother Scott  
Mrs. Sidney Buford Scott  
Mr. and Mrs. Sidney Buford Scott, Jr.  
Mr. David Seipp and Ms. Carol Lee

Mr. Peter H. Shea  
Mr. and Mrs. John Sherman, Jr.  
Mr. Ollie L. Sherman, Jr.  
Mr. Dennis Sigloh and Rev. Jane Sigloh  
Ms. Alice Smith  
Mr. and Mrs. John W. Snow  
Mr. and Mrs. Ronald K. Spears  
Mr. and Mrs. Wallace Stettinius  
Mr. and Mrs. Brude Stoeve  
Mr. and Mrs. C. Hunter Stokes  
Mr. and Mrs. Alexander C. Sullivan  
Ms. Lindsey Talley  
Mr. and Mrs. Nelson S. Teague, Jr.  
Mr. Morton G. Thalimer, Jr.  
The Blackbaud Giving Fund  
The Elisabeth Reed Carter Charitable Lead Trust  
The Lehrman Institute  
Mrs. Stephanie Toman  
Ms. Natalie B. Turnage  
Ms. Keisha Underwood  
Mr. and Mrs. Granville Valentine, III  
Mr. and Mrs. Henry L. Valentine, III  
Mr. and Mrs. Massie Valentine, Jr.  
Chuck and Gail Waddell  
Dr. and Ms. H. Hudnall Ware, III  
Mrs. Milissa Weathers  
Wells Fargo Matching Gift Program  
Mr. and Mrs. Andy Wiley  
Mr. and Mrs. William P. Wilkins, III  
Ms. Jerra Williams  
Terrell and Sarah Williams  
Mrs. Vann T. Williams  
Tamra and Jeffrey Wilt  
Mrs. Susan Wood  
Dr. Sandra and Mr. Benjamin Woodson  
Mr. and Mrs. Madison P. Wootton  
Mrs. Mary Denny Wray  
Mr. Matthew Zamski

*This list represents all donors to the fund since its inception, not just those who gave in 2022. Elk Hill is deeply grateful for their support.*

# Elk Hill Farm Financial Report\*

F

Fiscal year 2022 presented numerous operating challenges and successes. As we started the year, COVID was still very much a part of our daily life. Every aspect of our operation was affected by positive COVID tests among our children and our staff. We saw a drop in school enrollment, and our Community Services team was impacted by numerous absences caused by mandatory quarantines. Much like we did in fiscal year 2021, we were able to take advantage of CARES ACT funding in fiscal 2022 through participation in the Employee Retention Credit Program (ERC).

## Fiscal Year 2022 | Year ending June 30th, 2022

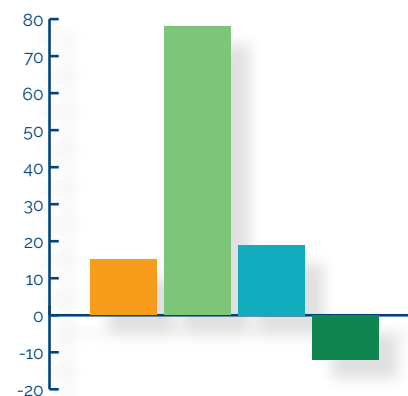
Revenue		Total
Contributions	\$ 1,600,208	15%
Public Funding	\$ 8,401,908	78%
Medicaid Funding	\$ 2,080,708	19%
Investment Gains	\$ (1,262,063)	-12%
<b>Total Support</b>	<b>\$ 10,820,761</b>	<b>100%</b>
<b>Expenses</b>		
Program Service	\$ 10,923,724	89%
Management & Overhead	\$ 898,872	7%
Fundraising	\$ 403,958	3%
<b>Total Expenses</b>	<b>\$ 12,226,554</b>	<b>100%</b>
Net Change in Net Assets	\$ (1,405,793)	-9%
<b>Net Assets</b>	<b>\$ 15,023,136</b>	

\*Numbers shown here have not been audited. For a more detailed financial report, please contact our office at (804) 457-4866 x 312 or [Philanthropy@ElkHill.org](mailto:Philanthropy@ElkHill.org).

These funds allowed us to stay the course and continue to provide services to our children, as well as giving us the opportunity to invest in new programs and infrastructure.

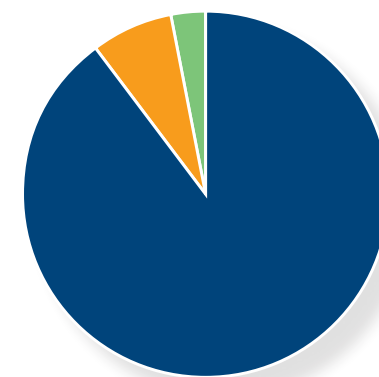
Our loyal donors continued to support Elk Hill in this challenging time. Thanks in part to the incredible gifts made in honor of Buford Scott and Michael Farley, Elk Hill received a record number of gifts from longtime donors as well as new friends. Because of your generous support and the dedication and diligence of staff and the Elk Hill Board of Trustees, we have weathered the storm and look forward to the continued support of our children for years to come. ■

### REVENUE SUMMARY



- Contributions 15%
- Public Funding 78%
- Medicaid Funding 19%
- Investment Gains -12%

### EXPENSE SUMMARY



- Program Service 89%
- Management & Overhead 7%
- Fundraising 3%



# We Thank Our Supporters

You give youth and families the gift of hope. Because of your generosity, our children and teens receive the intensive services and education they need to heal, to grow, and to imagine bright new futures. Thank you for being a part of Elk Hill's life-changing legacy.

Every gift given in support of Elk Hill is greatly appreciated, and every effort has been made to ensure the accuracy of this listing. Please notify Maddie Pickett, Philanthropy Assistant, of any inaccuracies or omissions: 804-457-4866 ext. 312 or [Philanthropy@ElkHill.org](mailto:Philanthropy@ElkHill.org). We regret any errors.

*Gifts from these donors were received July 1, 2022 through June 30, 2022.*

## OAK TREE SOCIETY | \$100,000 AND ABOVE

*The oak tree is cherished across the world as a symbol of wisdom, strength, and endurance. We thank our donors at this level for their leadership and visionary support.*

Community Foundation for a greater Richmond      Margaret M. Disharoon Charitable Lead Trust

## RED MAPLE SOCIETY | \$50,000 TO \$99,999

*The red maple tree symbolizes promise and longevity. Our donors at this level are appreciated for their long-term commitment to the children served by Elk Hill.*

4G Foundation	Mr. and Mrs. J. Randolph Hutcheson
Bob and Anna Lou Schaberg Foundation	Jenkins Foundation
Brookfield Foundation	R E B Foundation
Mr. Thomas D. Eilerson and Ms. Anne Bugarin	The Elisabeth Reed Carter Charitable Lead Trust
Mr. and Mrs. Thomas E. Gottwald	The William H. John G. Emma Scott Foundation
Herndon Foundation	

## Create a Lasting Legacy at Elk Hill

### Have you considered including Elk Hill in your estate planning?

Charitable bequests are easy to make and can be an effective way to reduce estate taxes as well. When you become a member of the Elk Hill Society, you know that your generosity will never be forgotten — and will make a profound impact in the lives of children for years to come.

To learn more about charitable bequests to Elk Hill, or to let us know that you've made Elk Hill a beneficiary of your will, please contact Kathleen at [KLefcourt@ElkHill.org](mailto:KLefcourt@ElkHill.org) or 804-457-4866 x310. ■

## BIRCH TREE SOCIETY | \$25,000 TO \$49,999

*The birch tree is known for providing food, cover, and nesting space for wildlife. Our donors at this level truly have provided refuge for the children we serve.*

Altria Companies Employee Community Fund	Mrs. Elisabeth S. Porter
Augusta Health	Richard S. Reynolds Foundation
Benevity Community Impact Fund	Mr. Peter H. Shea
Capital One Services, LLC	Mr. and Mrs. Nelson S. Teague, Jr.
CarMax Foundation	The Lehrman Institute
Charlottesville Area Community Foundation	The Titmus Foundation, Inc.
Massey Foundation	Harriet West Foundation
Moses D. Nunnally Foundation	

## DOGWOOD TREE SOCIETY | \$10,000 TO \$24,999

*Dogwood trees are closely connected to durability and the ability to withstand challenges in life. Donors at this level recognize the obstacles children face and support their journey to a better life.*

Ballyshannon Fund	Mr. and Mrs. Kenneth Montero
Mr. and Mrs. Eugene G. Bowles, Jr.	PGA Tour Charities
Mr. and Mrs. Peter H. Bowles	Mr. and Mrs. Bryce Powell
Dr. Howard W. Ellis and	Crit and Liza Richardson
Ms. Eugenia Anderson-Ellis	Mrs. Sidney Buford Scott
Estes Foundation	Mr. Dennis Sigloh and Rev. Jane Sigloh
Mr. and Mrs. Curtis W. Gordinier	The Harrison Foundation
Mr. Hays Gottwald	The Lind Lawrence Foundation
Mr. and Mrs. George C. Howell, III	Virginia H. Spratley Charitable Fund
Mr. and Mrs. Thad Jones	Mr. and Mrs. Christopher Williams
Memorial Foundation for Children	

## MULBERRY TREE SOCIETY | \$5,000 TO \$9,999

*The mulberry tree is associated with patience and wisdom. Elk Hill donors at this level demonstrate their continuous support to help build strong children and families.*

Anonymous	Hunter Smith Family Foundation
Jonathan and Julie Baker Family Foundation	Louise B Cochrane Charitable Foundation
BAMA Works Fund of Dave Matthews Band	Mr. and Mrs. Steven A. Markel
Mr. and Dr. William J.G. Barnes	Mr. John L. McElroy, Jr.
Mr. Alex Bocock and Dr. Amy Sullivan	Mr. Charles H. Merriman, III
Mrs. Judy B. Caspari	The Rev. Dr. and Mrs. John E. Miller
Charles M. Caravati Foundation	Mr. and Mrs. Frank J. Quayle, III
Mr. and Mrs. Brian C. Combs	Mr. and Mrs. M. Bagley Reid
Community Foundation of Central Blue Ridge	Renaissance Charitable Fund
Mr. and Mrs. James R. V. Daniel	Richmond Christmas Mother Fund
Mr. and Mrs. William D. Dittmar, Jr.	Mr. and Mrs. Jay Stalford
Fidelity Charitable Donor Advised Fund	Mr. and Mrs. Wallace Stettinius
Mr. and Mrs. William R. Gardner, Jr.	Chuck and Gail Waddell
Mr. William Curtis Gillespie	



## PERSIMMON SOCIETY | \$1,000 TO \$4,999

*Persimmon trees are known for their unending capability to survive difficult conditions. Donors at this level are appreciated for their commitment to providing resiliency skills to our children.*

Mr. Christopher Alexander  
 Mr. and Mrs. James T. Alexander, III  
 Mr. and Mrs. Mark Ames  
 Rev. Vienna Cobb Anderson  
 Anonymous  
 Mr. and Mrs. Edward A. Armstrong, Jr.  
 Bankers Insurance, LLC  
 Mr. and Mrs. Tim Behl  
 Mary Ball Blackwell Fund  
 Thomas and Cheryl Boswell Charitable Fund  
 Mr. and Mrs. Charles E. Bradshaw, III  
 Mr. David P. Brooks  
 Ms. Hilary Bryan  
 Mr. and Mrs. Wadsworth Bugg, III  
 Mr. Alex G. Campbell, Jr.  
 CarMax Foundation Matching Gifts Program  
 Mr. and Mrs. Charles Cary  
 Ms. Elizabeth Scott Cech  
 Mr. Benjamin L. Chapman  
 Charles Stewart Mott Foundation/Marshall Acuff  
 Will and Eva Clarke  
 Coastal Community Foundation of South Carolina  
 Mr. and Mrs. David P. Corrigan  
 Ms. Laura H. Cowperthwait  
 Mr. Jeremy Crews  
 Dr. Alexandra Dahlgren and Mr. Matthew Whitford  
 Susan and John Davenport  
 Jane Tanner and Tom Davis  
 Mr. J. Sid del Cardayre  
 Dominion Energy Charitable Foundation  
 Mr. and Mrs. Mark Drapanas  
 Laura and John Easter  
 Ms. Nancy Eberhardt  
 Emmanuel Episcopal Church  
 Mr. and Mrs. Jeffrey Ferrill  
 Mr. and Mrs. Bruce C. Gottwald, Sr.  
 Mr. and Mrs. Bradley H. Gunter  
 Mr. and Mrs. Gerald Hagen, Jr.  
 Mr. Richard P. Hankins, Jr.  
 Ms. Leah R. Harms  
 Bocock/Hitz Fund  
 Dr. and Mrs. Daniel Hudgins  
 Mr. and Mrs. Phillip Innes  
 Mr. and Mrs. Jay Irons  
 Dr. and Mrs. Joseph A. James  
 Mr. and Mrs. Les Jennette  
 Mr. and Mrs. Earl Johnson, III  
 Mr. and Mrs. W. Reed Johnson  
 Mr. Miles C. Johnston, Jr.  
 Ms. Tammy Johnston  
 Ms. Maxine L. Jones

Mr. and Mrs. James H. Jordan  
 Mr. and Mrs. John G. Jordan, III  
 Mr. and Mrs. Thomas J. Kirkup, III  
 Mr. and Mrs. Michael Klein  
 Dr. and Mrs. James Lane  
 Mrs. Heather Lewis  
 Mr. and Mrs. John L. Lewis  
 Luck Companies Foundation  
 Mr. and Mrs. Leonard Mailloux  
 Manuel and Carol Loupassi Foundation  
 Mr. and Mrs. Walter G. Maser  
 Mr. John L. McElroy, III and  
 Dr. Anne Howell McElroy  
 Mutual Assurance Society of Virginia  
 Network for Good  
 NTELOS Wireless Foundation Fund  
 Mr. Archer L. Redmond  
 Mr. and Mrs. B. Scott Reid  
 Mr. and Mrs. James G. Reid  
 Mr. L. Bagley Reid  
 Mr. James A. Remington  
 Mr. and Mrs. James T. Rhodes  
 Rotgin Family Fund  
 Mr. Philip Saul and Ms. Andrea Lynn White  
 Mr. and Mrs. Sidney Buford Scott, Jr.  
 Mr. Fred Shaia  
 The Betty and Jack Shannon Charitable Fund  
 Mr. and Mrs. John Sherman, Jr.  
 Mr. and Mrs. John W. Snow  
 Mr. and Mrs. Ronald K. Spears  
 Mr. and Mrs. John A. Stalford, II  
 Mr. and Mrs. Brude Stoevers  
 Mrs. J. Randall Street  
 Mr. and Mrs. Peter Sushka  
 Mr. and Mrs. Jay Swett  
 The Blackbaud Giving Fund  
 The Jane and Arthur Flippo Foundation  
 The RECO Foundation  
 Mr. and Mrs. Edward W. Valentine  
 Mr. and Mrs. Henry L. Valentine, III  
 Van Go Inc.  
 Vanguard Charitable  
 Virginia Credit Union  
 Dr. and Ms. H. Hudnall Ware, III  
 Wells Fargo Matching Gift Program  
 Mr. and Mrs. Matt Wherry  
 Mr. and Mrs. Andy Wiley  
 Terrell and Sarah Williams  
 Mr. and Mrs. Jeffrey Wilt  
 Mr. and Mrs. Carl Woodson  
 Mrs. Mary Denny Wray

## GARDEN CLUB | \$500 TO \$999

*The garden is a place to nurture the smallest sprouts and help them safely thrive. We are thankful for this group of donors who have demonstrated support for our most vulnerable population.*

Alpha Phi Omega  
 Ms. Susan C. Armstrong  
 Mr. and Mrs. Ian Asplundh  
 Mr. Hampton Bargatze  
 Nora Brookfield and Jack Bocock  
 Mrs. Roberta B. Bocock  
 Mr. and Mrs. James P. Carreras, Jr.  
 Chief Cornerstone Baptist Church  
 Mrs. Lynn A. Clark  
 Mr. and Mrs. John Claytor  
 Community Bank of the Chesapeake  
 Mrs. Carroll Conquest  
 Mrs. Lena N. Corrigan  
 Mrs. Elizabeth R. Dunkum  
 Mr. and Mrs. Michael C. Farley  
 Mrs. Mary Fisher  
 Drs. Todd and Lynne Gehr  
 Mr. Brenton S. Halsey, Sr.  
 Harman, Claytor, Corrigan, & Wellman P.C.  
 Mr. and Mrs. Henry H. Harrell  
 Mr. and Mrs. William H. Harris, III  
 Rev. and Mrs. R. Hetherington  
 IBM Retiree Charitable Campaign  
 Stephanie and Rodney Jefferson  
 Mr. Mark V. Lanier  
 Kathleen & Robert Lefcourt  
 Mr. and Mrs. James H. Lowe  
 Mr. and Mrs. Michael C. Morrell  
 Ms. Suzanne H. Munson  
 Mr. and Mrs. Jonathan Nystrom  
 One Digital Health and Benefits, Inc.  
 Mr. and Mrs. J. Cheairs Porter, Jr.  
 Mr. and Mrs. Peter Rose  
 Rostro Foundation  
 Mr. and Mrs. Alfred P. Scott  
 Mr. Ollie L. Sherman, Jr.  
 Amanda Stanley  
 Mr. and Mrs. C. Hunter Stokes  
 Mr. Thomas A. Sully  
 The Good Shepherd Fund  
 Mr. and Mrs. Henry L. Valentine, II  
 Mr. and Mrs. Massie Valentine, Jr.  
 Mr. and Mrs. Harry J. Warthen, III  
 Whitley Service Roofing and  
 Sheet Metal Company  
 Mr. and Mrs. William P. Wilkins, III  
 Mrs. Vann T. Williams  
 Mr. and Mrs. Madison P. Wootton



*After a two-year hiatus due to COVID, Elk Hill students, residents, and staff enjoyed a day of friendly competition at the June Games.*





## MEADOW CLUB | UP TO \$499

*A meadow symbolizes a place to rest, revive, and reflect. Donors at this level are appreciated for recognizing the important role Elk Hill plays in providing a safe space for our kids.*

Mr. and Mrs. James Alexander, IV  
Mr. and Mrs. Marshall Alexander  
Mr. and Mrs. Charles L. Allen  
Amazon Smile Community Rewards  
Ms. Carole Lewis Anderson  
Anonymous  
Ms. Janet L. Aylor  
Ms. Lelia Banks  
Mr. and Mrs. Robert G. Bass  
Ms. Lisa J. Beck  
Dr. and Mrs. Edward H. Bertram, III  
Dr. Angela C. Billmeyer  
Mrs. Margaret T. Bird  
Mr. and Mrs. Val Bisoglio  
The Betty and Jack Shannon Charitable Fund  
Mr. and Mrs. Charles L. Blair, Jr.  
Dr. and Mrs. Lawrence E. Blanchard, III  
Mr. and Mrs. John Bottger  
Mr. and Mrs. V. K. Bowles  
Mr. and Mrs. Christopher Branch  
Mrs. Patteson Branch Jr.  
Mrs. Caroline Y. Brandt  
Ms. Natasha Braxton  
Mr. and Mrs. John C. Brennan  
Mr. and Mrs. Al Broadaddus, Jr.  
Mrs. Peggy Brockenhough  
Ms. Susan E. Brown  
Mrs. J. Stewart Bryan, III  
Mr. and Mrs. Reid Burford  
Dr. and Mrs. George W. Burke, III  
Mrs. Marsha Burnette  
Mr. Robert L. Burrus, Jr. and Ms. Adrienne Hines  
Mr. Robert Byrd  
Dr. and Mrs. Frank Call, II  
Mr. and Mrs. George Calvert  
Mr. and Mrs. David Campbell  
The Honorable Betsy B. Carr  
Mr. and Mrs. Miles Cary, Jr.  
Charles Schwab  
Charlottesville Concessions, LLC  
Rev. H. Glenn Chewning  
Ms. Elisabeth Clarke  
Mr. Paul A. Cook  
Mr. David M Cothran  
The Covington Family Fund  
Mr. Donald Creach and Ms. Karen Raschke  
Mr. and Mrs. Tom Cricchi  
Mr. and Mrs. John R. Curtis, Jr.  
Mr. and Mrs. Thomas B. Davidson  
Mr. and Mrs. Larry K. Davis  
Mr. and Mrs. Sam Davis, III

Mr. and Mrs. J. F. Delaney, Jr.  
Mr. and Mrs. Steven C. Delaney  
Mr. David R. Dennier  
Ms. Lauren Devitt  
Mr. and Mrs. Mark S. Dray  
Mr. and Mrs. Jeffrey T. Duffy  
Ms. Susan G. Dull  
Mr. and Mrs. Hugh Edmunds  
Mr. and Mrs. James Ferrell, IV  
Mr. and Mrs. Lawrence H. Field  
Firefly Restaurant and Game Room  
Ms. Nancy Fleischman  
Mr. Wendell T. Foster  
Mrs. Susan K. French  
Mr. and Mrs. Zachary Frick  
Mrs. Pamela Gale  
Mr. Michael Garrett  
Mr. and Mrs. Joe H. Gieck  
Mrs. Dawn Gillette and Mr. Charles Longerbeam  
Mr. Donald A. Gillette  
Mr. and Mrs. Ernest Goins  
Ms. Cheryl Anne Gonzales Yancey  
Ms. Mary Jane Goodrick  
Grace Evangelical Lutheran Church  
Ms. Millie S. Green  
Mr. Raymond Gregory  
Ms. Sally Ray Griffith  
Mr. Michael R. Gross  
Ms. Denise Halderman  
Mr. and Mrs. Elliott M. Harrigan  
Mr. and Mrs. William Harrison  
Mr. and Mrs. John C. Hoggan, Jr.  
Mr. William Hoofnagle, III  
Ms. Sarah Hoover  
Mrs. Harold Horowitz  
Ms. Lee Ann Ibanez  
Mr. and Mrs. Thomas N. Innes  
Mr. and Mrs. Thomas Jefferson, III  
Mr. and Mrs. Gordon O. F. Johnson  
Mr. and Mrs. Kirk J. Johnson  
Ebony and Mike Jones  
Mr. and Mrs. Lucius J. Kellam, IV  
Mr. Michael Klucka  
Kroger Community Rewards  
Mrs. Constance D. Lewis  
Mr. and Mrs. Shepherd F. Lewis  
Jemmy Liu  
Mrs. Anne R. Lower  
Ms. Linda Ludeke  
Mr. and Mrs. Ross D. MacKenzie  
Mr. Evan Magrill

Mr. and Mrs. Edward A. Marks, III  
Ms. Cynthia Marsteller  
Ms. Patsy Martin  
Sharon Martin  
Mr. and Mrs. David L. May, Jr.  
Barrie J. and R. Wheatley McDowell  
Mr. and Mrs. C. G. McMullan, Jr.  
Mrs. Sue McNeely  
Mrs. Edwin B. Meade, Jr.  
Mr. Eugene J. Meyung  
Ms. Marilyn Millard  
Mrs. Lorna Derry Miller  
Mr. and Mrs. Thayer Montague  
Rev. and Mrs. George Morris  
Mr. Joseph F. Morrisette  
Ms. Teidra Morris-White  
Mr. and Mrs. Frank F. Mountcastle, Jr.  
Ms. Cheryl M. Niece  
Dr. and Mrs. Ryan Nord  
Mrs. Ann Pace  
Panorama Global Fund  
Mr. and Mrs. David L. Peebles  
Mr. and Mrs. Kevin Peterman  
Mr. Ron Piper  
Mrs. James Pollard, Jr.  
Mr. and Mrs. Kenneth Powell  
Marsha and Andy Pryor  
Ms. Robin D. Ray  
Mr. John Reeves  
Mr. Raymond Richards  
Mr. Robert H. Rinehart  
Mr. Daniel Roberts  
Dr. and Mrs. William A. Robertson

Mr. John Robinson  
Mr. George H. M. Roper  
Saints Constantine and Helen Greek Orthodox  
Cathedral  
Mr. and Mrs. G. Jacob Savage, III  
Mr. George Ross Scott  
Mr. and Mrs. R. Strother Scott  
Mr. David Seipp and Ms. Carol Lee  
Mrs. Mary A. C. Slaughter  
Ms. Kristina Smith  
Mr. and Mrs. Thomas D. Stokes, III  
Mr. and Mrs. Jonathan Stoller  
Mr. David Stoner and Ms. Jeannie Moody  
Mr. and Mrs. Richard E. Strauss  
Mr. and Mrs. Alexander C. Sullivan  
Mr. P. Kevin Sushka  
Mr. Kirk Sweeney and Ms. Elizabeth Walsh  
Ms. Christy Talley  
Ms. Lindsey Talley  
Mr. and Mrs. Nelson Teague, Sr.  
Mr. Morton G. Thalheimer, Jr.  
Mr. and Mrs. Richard L. Thalheimer  
Mr. and Mrs. W. M. Thompson, Jr.  
Mr. and Mrs. Charles L. Thornton  
Dr. and Mrs. Stephen E. Thurston  
Mrs. Stephanie Toman  
Mr. and Mrs. John G. Tovey  
Mr. and Mrs. Wayne K. Toy  
Ms. Natalie B. Turnage  
Mr. and Mrs. Charles C. Tylander  
Mr. and Mrs. Robert S. Ukrop  
Ms. Keisha Underwood  
United Way of Greater Richmond & Petersburg

## TRIBUTES

*Many donors choose to make memorial or honor gifts to Elk Hill as a way to pay tribute to faculty, staff, friends, and loved ones. We are grateful to these donors who contributed to Elk Hill from July 1, 2021 to June 30, 2022.*

**In Honor of James T. Alexander**  
Mr. and Mrs. Thomas Innes  
Mr. and Mrs. Brude Stoever  
Mr. and Mrs. David Wilson  
**In Honor of William J.G. Barnes**  
Mr. and Mrs. John Claytor  
**In Honor of David P. Brooks**  
Dr. Howard W. Ellis and  
Ms. Eugenia Anderson-Ellis  
**In Honor of Isabel Correll**  
The John Brennan Family  
**In Honor of David P. Corrigan**  
Mr. and Mrs. Charles Blair, Jr.

**In Honor of Laura T. Easter**  
Mr. and Mrs. Kirk J. Johnson  
**In Honor of Michael C. Farley**  
Mr. and Mrs. John Claytor  
Mr. and Mrs. William H. Harris, III  
Mr. David Seipp and Ms. Carol Lee  
**In Honor of William N. Gregory**  
Ms. Beth G. Woods  
**In Honor of Marsha L. Pryor**  
Mr. and Mrs. Michael C. Farley  
**In Honor of M. Bagley Reid**  
Mr. John and Dr. Anne McElroy  
Mr. L. Bagley Reid  
Mrs. Mary Denny Wray



**In Honor of Susan B. Scott**

Nora Brookfield & Jack Bocock  
Mr. Morton G. Thalimer, Jr.  
Mrs. Mary Denny Wray

**In Honor of Betty Seay**

Amanda Stanley

**In Honor of Philip Seipp**

Mr. David Seipp and Ms. Carol Lee

**In Honor of Ronald K. Spears**

Mr. and Mrs. John Claytor  
Mr. Raymond Gregory  
Mr. and Mrs. Thomas D. Stokes, III

**In Honor of Noah Stalfort**

Mr. and Mrs. John Stalfort, II

**In Honor of J. Randall Street**

Mr. and Mrs. Ross D. MacKenzie

**In Honor of Nelson Teague, Jr.**

Jonathan and Julie Baker Family Foundation  
Mr. and Mrs. Nelson Teague, Sr.

**In Honor of Mary Denny Wray**

Mr. and Mrs. James G. Reid

**In Honor of David Wyman**

Virginia Credit Union

**In Memory of Carlisle Branch**

Mr. and Mrs. Christopher Branch

**In Memory of Esther M. Bunzl**

Ms. Cheryl Anne Gonzales Yancey

**In Memory of Nick Costas**

Mr. and Mrs. Tim Behl

**In Memory of Cheryl M. Dennier**

Mr. David R. Dennier

**In Memory of TJ Donald**

Ms. Denise Halderman

**In Memory of Shockley D. Gardner**

Mr. Joseph F. Morrisette  
Ms. Janet L. Aylor

**In Memory of Donald J. Gonzales**

Ms. Cheryl Anne Gonzales Yancey

**In Memory of Sidney Gunst**

Mr. Evan Magrill

**In Memory of Beverly R. Harrison**

Mrs. Ann Pace

**In Memory of James E. Lewis**

Mrs. Constance Lewis

**In Memory of Malcom "Mac" Kitchen, Sr.**

Mr. and Mrs. Wayne K. Toy

**In Memory of Malcolm S. McKenney**

Mr. and Mrs. Val Bisoglio

**In Memory of S. Buford Scott**

The John Brennan Family  
Mr. and Mrs. George Calvert  
Mr. and Mrs. James R. V. Daniel  
Dr. Don Detmer  
Mr. and Mrs. Bruce C. Gottwald Sr.  
Ms. Sally Ray Griffith  
Ms. Linda Ludeke  
Ms. Cheryl M. Niece  
Mr. James A. Remington  
Mr. George Ross Scott  
Mr. and Mrs. John Sherman, Jr.  
Mr. and Mrs. Richard E. Strauss  
Mr. and Mrs. Henry L. Valentine III  
Mr. and Mrs. James H. Wright  
**In Memory of Rev. W. Holt Souder**  
Mr. and Mrs. David P. Campbell  
The Covington Family Fund  
Mr. and Mrs. Charles C. Tylander  
Mr. and Mrs. Kennon Whittle, Jr.



*Elk Hill's youth learn life skills in Equine Assisted Learning sessions at Dream Catchers at the Cori Sikich Therapeutic Riding Center.*



*Several Elk Hill staff members volunteered to become trained facilitators for our Challenge Course.*

## IN-KIND DONORS

*Elk Hill appreciates the in-kind contributions from these generous donors. July 1, 2021 to June 30, 2022.*

Adam's Hauling Plus  
Mr. Robert Byrd  
Capital One Services, LLC  
Ms. Elizabeth Scott Cech  
Will and Eva Clarke  
Mr. William N. Gregory, Jr.  
Hampden-Sydney College  
Mr. Richard P. Hankins, Jr.  
Luck Stone  
Mr. and Mrs. Walter G. Maser

Mr. Ken Nadaskay  
Mr. and Mrs. M. Bagley Reid  
Mr. and Mrs. Kent Schlusless  
Mrs. Sidney Buford Scott  
University of Richmond Permaculture Design  
University of Richmond School of Law  
UVA ReUse Store  
Ms. Kimberly Warschaw  
Ms. Beth G. Woods

## ELK HILL SOCIETY MEMBERS

*The Elk Hill Society recognizes individuals who have included Elk Hill in their charitable planning. Their foresight and generosity ensure the long-term stability of Elk Hill for future generations. This can take many forms, including bequests, outright gifts, charitable trusts, annuities, life insurance, and endowment gifts. Elk Hill is deeply thankful for these committed individuals.*

Mr. and Mrs. Samuel M. Bemiss  
Mr. and Mrs. Eugene G. Bowles, Jr.  
Mr. and Mrs. Peter H. Bowles  
Mrs. J. Stewart Bryan, III  
Dr. and Mrs. Charles M. Caravati, Jr.  
Charles M. Caravati Foundation  
Mrs. Isabel S. Correll  
Laura and John Easter  
Dr. Howard W. Ellis and  
Ms. Eugenia Anderson-Ellis  
Mr. and Mrs. Michael C. Farley  
Mr. Dan Fitzsimmons  
Mrs. DuPont Guerry, III  
Mr. Richard P. Hankins, Jr.  
John Holmwood McDowell Trust  
Lloyd B. Gee Family Trust  
Mrs. Anne R. Lower  
Margaret M. Disharoon Charitable Lead Trust

Mr. Lewis N. Miller, Jr.  
Mr. and Mrs. Douglas D. Monroe, III  
Mr. and Mrs. Richard L. Ramsey  
Mr. and Mrs. Allen B. Rider, III  
Mrs. Sidney Buford Scott  
Mrs. Charlotte B. Sherman  
Mr. Ollie L. Sherman, Jr.  
Souder Family Foundation  
Mrs. J. Randall Street  
Mrs. Mary Lou Tazewell  
Mr. William Tylander, Jr.  
Mrs. Florence van Reekum  
Virginia Sargeant Reynolds Foundation  
Mrs. Roderick Watson  
Harriet West Foundation  
Mr. Bruce E. Williams  
Mr. David Wyman

## Leadership and Management Staff

Ronald Spears | Chief Executive Officer  
Laura Easter, Ph.D., LPC | Chief Operating Officer  
Dan Fitzsimmons | Chief Financial Officer  
Kathleen Lefcourt | Chief Philanthropy Officer  
Diana Hudgins | Chief Human Resources Officer  
Alex Sullivan | Community Relations Coordinator  
Marsha Pryor | Director of Administrative Services

*Group Homes | Day Schools | Summer Camps  
Therapeutic Day Treatment | Community Services*

## Licenses, Accreditations, and Affiliations

Alliance for Strong Families and Communities  
BBB of Central Virginia Accredited Charity  
Certified Service Learning  
Council on Accreditation  
Virginia Association of Independent Special Education Facilities  
Virginia Coalition of Private Provider Associations  
Virginia Council for Private Education  
Virginia Department of Behavioral Health and Developmental Services  
Virginia Department of Education  
Virginia Department of Juvenile Justice  
Virginia Department of Social Services  
Virginia Nonprofit Leadership Council

*Serving Central Virginia*



Children & Family Services | Behavioral Health | Education | Advocacy

Post Office Box 99 | Goochland, VA 23063  
804.457.4866 | Fax 804.457.2830 | [www.elkhill.org](http://www.elkhill.org)