



Opening
Windows
to Hope

Thanks to you!



Children & Family Services • Behavioral Health • Education • Advocacy

2017 Annual Report

Board and Leadership

Officers

Mr. S. Buford Scott
Board Chair Emeritus

Ms. Susan H. Davenport
Board Chair

Mr. Charles E. Bradshaw III
Board Vice Chair

Mr. Frank H. Reichel, III
Treasurer

Ms. Stephanie T. Jefferson
Secretary

Mr. Karl Werwath
Past Board Chair

Board of Trustees

Mr. William J. G. Barnes

Mr. Peter H. Bowles

Mr. William T. Clarke

Mr. David P. Corrigan

Dr. Alexandra Dahlgren

Ms. Janet Dibbs

Ms. Laura R. Donahue

Dr. Howard W. Ellis

Mr. G. Slaughter Fitz-Hugh, III

Mr. Clark M. Glave

Mr. James W. Gordon

Ms. Sara M. Grattan

Mr. Gerald L. Hagen, Jr.

Mr. William H. Harris, III

Dr. Joseph A. James

Ms. Gayle Jessup White

Ms. Maxine L. Jones

Mr. John G. Jordan, III

The Rev. Dr. John E. Miller

Mr. Michael C. Morrell

Ms. Jayne A. Pemberton

Mr. Marc Purintun

Mr. M. Bagley Reid

Ms. E. Teller Stalfort

Mr. C. Hunter Stokes

Mr. Nelson S. Teague, Jr.

Mr. Henry L. Valentine, III

Mr. Daniel G. Van Clief, III

Mr. Christopher H. Williams

Mr. R. L. Terrell Williams

Mr. Jeffrey L. Wilt

Dr. Sandra C. Woodson

Honorary Board

Mr. Eugene G. Bowles Jr.

Ms. Esther M. Bunzl

Mr. Charles G. Cary

Ms. Isabel Souder Correll

Mr. Michael E. Harman

Mr. W.E. Singleton

Mr. Wallace Stettinius

Ms. J. Randall Street

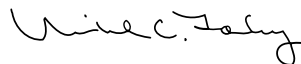
A letter from our leadership

Sometimes we wish we could wave a wand and instantly erase all the challenges Elk Hill's children face. We can't, of course. We can't fix their lives, or take away the pain they've experienced — but we can, and do, give them an opportunity to move forward. We open windows to shine light into lives darkened by abuse, neglect or mental health disorders. We show them bright possibilities beyond what they've experienced thus far.

We can only open those windows with your help. The steadfast support of our donors and volunteers allowed us to serve more than 600 children this year — children like Cherise and Brandon, whose stories you'll discover in this annual report. With your support, we plan to open our doors to even more young people this year, aiming to meet our goal of 750 by 2020.

Elk Hill also expanded the services we offer in 2017, thanks to our generous donors. We opened Elk Hill Staunton School to serve Shenandoah Valley children in grades K-12 who have autism, learning disabilities, and emotional challenges. At our Charlottesville school, we introduced STEM (science, technology, engineering and math) programming to better prepare our students for the future. In Goochland, our children are planting seeds and growing delicious vegetables as part of our new farm programming.

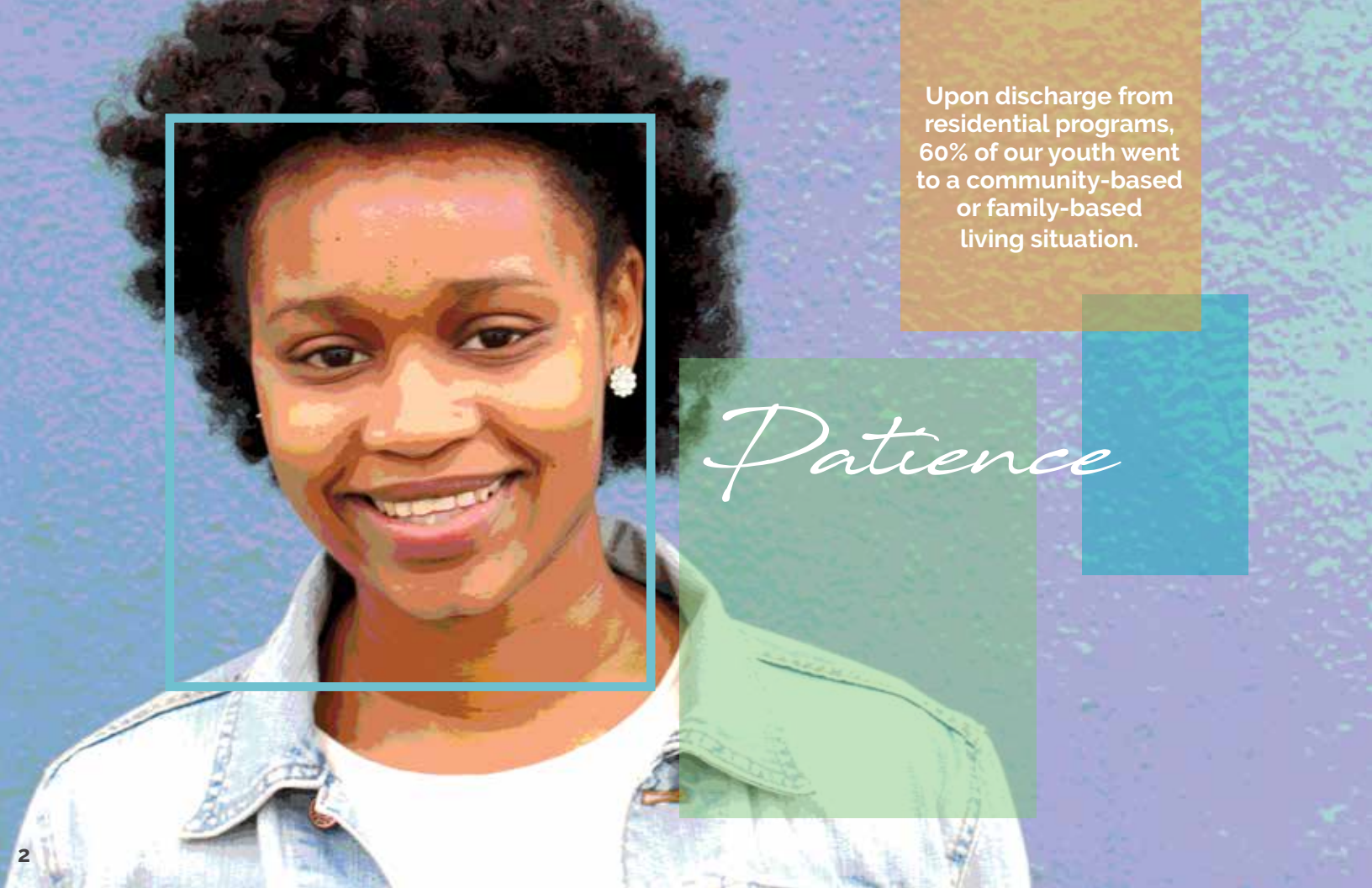
Looking back on the year, we are profoundly grateful for our generous donors, our cheerful volunteers, our caring staff and, of course, the children we serve, who inspire us with their courage and perseverance. Working together, we enable children and families to transform overwhelming challenges into successful futures.



Susan Davenport
Elk Hill Board Chair



Michael Farley
Elk Hill CEO



Upon discharge from residential programs, 60% of our youth went to a community-based or family-based living situation.

Patience

A young woman discovers her ability to help others.



She only knew how to fight — until you helped Elk Hill open a window to brighter possibilities.

Early in life, Cherise learned that the only person she could count on was herself. At home, the lights were often out and the fridge was empty. Many of the adults in her family were involved in criminal activities. Forced to fend for herself, Cherise began selling drugs in school. She trusted no one, especially not the police or other authority figures.

Then, 15-year-old Cherise came to Spring Garden, Elk Hill's residential home for young women. It wasn't an easy transition. Filled with a rage she couldn't express, Cherise threw things, destroyed possessions, and once fled the house. She picked fights on the school bus. She skipped school.

Through it all, Spring Garden's counselors and you — our supporters — stood steadily by her. And slowly, Cherise learned to trust again. She began to talk about her feelings and found refuge in music when she felt upset. Not only did she stop fighting, but she stood up for a friend who was being bullied on the bus. Of her own accord, she undertook a volunteer project assembling holiday bags for homeless people with gifts like scarves, hats, and toothbrushes. Once trapped in a "me first" mentality, she has discovered that she can help others.

Now 16, Cherise aspires to go to Ohio State University and get a degree in criminal justice. One day, this bright and resilient young woman hopes to become a city detective. And Spring Garden's staff will be cheering her on.

"We hang in there with them, when other people give up on them."

*Rachel Kozella, BA,
QMHP, Program Director,
Elk Hill Spring Garden*

We stand by every child and provide stability in the face of uncertainty. We know you won't give up on them either. Please help Elk Hill continue our work: elkhill.org/donate.



Encouragement

80% of our youth advance by at least one grade level within the first six months of reading intervention.

A struggling child finds people who believe in him.



With your help, we show children how to open the windows of their own potential.

Eleven-year-old Brandon couldn't write his own last name. He only knew it started with an "H". He read on a pre-primer level, which most children surpass in first grade. He had a hard time making friends and often erupted in anger, unable to articulate his feelings. Multiple schools had tried, and failed, to address his needs.

Then, Brandon came to Elk Hill Staunton School, which serves children who have learning and emotional disabilities. Thanks to your support of our literacy program, he progressed to the next reading level in just four months. He began to trust his teachers, and he revealed a giving heart. The first time Brandon collected enough good-behavior points to trade for a reward, he ripped open his hard-earned bag of gummy bears and shared them with the class. Most importantly, Brandon learned that at Elk Hill, people care about him. "I'm thankful for my school, because it's my family," he told his teacher.

Now when he feels angry, he doesn't explode. He uses labeled cards to talk about his feelings, or asks to take a break and go outside. There, he loves to look at the trees and help tend the plants in the garden built by Dominion Energy volunteers. "Are they going to bloom yet?" he often asks.

"We provide a space for kids who may not have felt supported or loved or encouraged, and let them know that they're valued for who they are."

*Heather Clinedinst,
Special Education Teacher,
Elk Hill Staunton School*

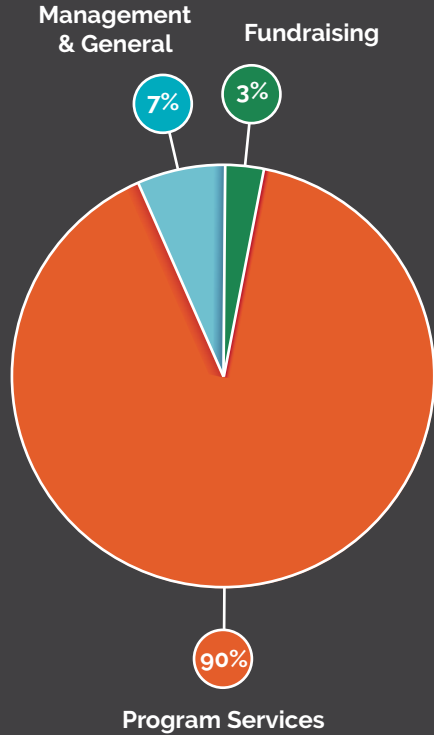
At Elk Hill's three schools, we help our students build their future, action by action, and help them discover their potential. Learn more about what we do at elkhill.org.

Financial Report

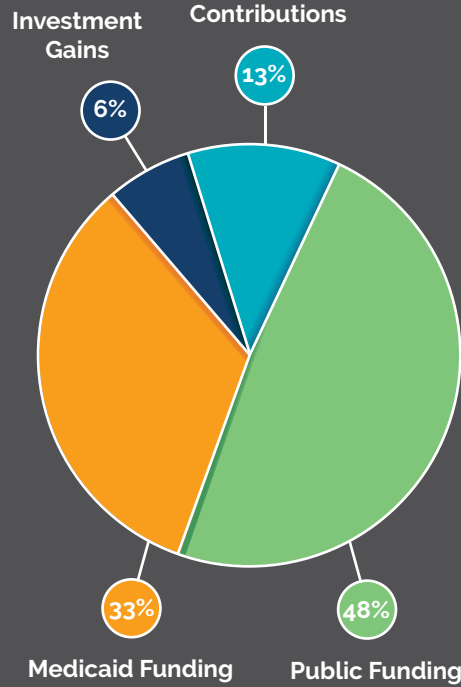
Workforce, literacy, summer camps, and access: Your investment in Elk Hill unlocks many life-changing opportunities for our youth — opportunities we wouldn't be able to provide without you. *Thank you!*

Support and Revenue	Year Ending June 30, 2017	
Contributions	1,235,054	13%
Public Funding	5,107,572	48%
Medicaid Funding	3,527,845	33%
Investment Gains	680,665	6%
Total Support and Revenue	\$10,551,136	100%
Expenses		
Program Services	9,723,127	90%
Management & General	709,963	7%
Fundraising	326,423	3%
Total Expenses	\$10,759,513	100%
Net Change in Net Assets	(208,377)	-2%
Net Assets	\$13,193,553	

Expense Summary



Revenue Summary



Access

Access means providing children services exactly when they need help. You make it happen!

Last year we served 184 children whose families had no way to pay for services.

PROGRAM:	NUMBER OF YOUTH SERVED:
Therapeutic Day	
Treatment	43
Mentoring	26
Residential	2
BEST Program	35
Summer Camp	71
Schools	7
Total private dollars used:	\$488,382

Teamwork



Volunteers empower kids to make healthy choices.



In sharing their knowledge, they open windows to new possibilities.

The first time a team of volunteers from Aramark arrived at Elk Hill's Charlottesville Group Home, they weren't sure what to expect. They found a circle of unsmiling teenagers, suspicious of the four strangers — one in a tall chef's hat — who had just walked through the door.

Then one young man, who had recently gotten a job with a local restaurant, vanished and returned sporting his own chef's coat and hat. The rest began to take an interest when they realized they, too, could be chefs for the day. "This was their activity: we were just there to help," explains Samantha Jameson, one of Aramark's volunteers.

Aramark's chef showed the boys how to slice tomatoes, peel squash, chop onions and marinate meat like a pro. They assembled beef and local vegetable kebabs with roasted potatoes, seasoned with herbs from their own garden. "We gave them control of the grill, and suddenly healthy eating was a whole lot more appealing!" Samantha says.

About 18 Aramark volunteers organized events for Elk Hill kids in 2017. In addition to the cooking demonstrations, they taught elementary-aged kids about smart snacking, hosted a "Chopped"-style salad competition and knife safety seminar for high school students, and helped clean up and harvest the raised beds at Elk Hill Charlottesville School.

Opposite: Aramark volunteer Angela Carrodeguas

"Our volunteers walked into the group home and the school with the knowledge that these students are working through some incredible obstacles, and were met with the most engaging, kind and hilarious kids we've ever met."

 *Samantha Jameson,
Aramark volunteer*

Elk Hill is deeply grateful for our volunteers. Not only do they help with practical projects, such as painting classrooms and filling backpacks, but they also model generosity and cooperation for our kids. We'd love for you to join us. Learn how: elkhill.org/support-us/volunteer/



Outcomes

Elk Hill by the Numbers

You make our successes possible!

43

counties served

185 days:

average length of stay
of youth participants

9 high school graduates

617 youth served

75%

of our youth in therapeutic
day treatment met or made
progress towards their goals

67%

of our older youth
had on-site or
off-site work
opportunities

Thank You

Through your support of Elk Hill, you inspire hope for a better day, a better year and a better future for our students and their families. *Thank you!*

Every gift given in support of Elk Hill is greatly appreciated, and every effort has been made to ensure the accuracy of this listing. Please notify Gillian Kunkel, Development Coordinator, at 804-457-4866 ext. 312 or gkunkel@elkhill.org of any inaccuracies or omissions. We regret any errors.

Gifts from these donors were received July 1, 2016 through June 30, 2017.

The 1970 Society ■ *Recognizes the year Elk Hill was founded. Donors in this society carry on the tradition of those who built Elk Hill on a foundation of trust and respect. Donors in this society make leadership gifts of \$25,000 and more. We thank them for their visionary support.*

Altria Companies Employee
Community Fund
Anonymous
Mr. and Mrs. Robert K. Beckler
Capital One Services, LLC

CarMax Foundation
Community Foundation serving
Richmond and Central Virginia
Mr. and Mrs. Mark Gottwald

Massey Foundation
Richard S. Reynolds Foundation
Mr. and Mrs. William, Jr. and Pam Royall
Mr. and Mrs. Donald A. Steinbrugge

Miss Harriett B. West Foundation
The Lipman Foundation
Titmus Foundation
Virginia Nonprofit Housing Coalition

Top of the Hill ■ *Standing at the top of the hill means that you have worked hard to achieve something. Donors in this circle know that their efforts and generosity have and will continue to be transformational for children who work hard to stand at the Top of the Hill. Donors in this circle make gifts of \$10,000 to \$24,999. We thank them for their generous support.*

Ballyshannon Fund
Mr. Thomas D. Eilerson and
Ms. Anne Bugarin
Mrs. Esther M. Bunzl
Charlottesville Area Community
Foundation

Mr. and Mrs. William T. Clarke, Jr.
Mr. and Mrs. William D. Dittmar, Jr.
Mr. and Mrs. Jefferson D. Hamlin
Mr. and Mrs. George C. Howell, III

HRH Charitable Fund of the Community
Foundation
Mr. and Mrs. Steven & Kathy Markel
Mr. and Mrs. Kenneth Montero
Mr. and Mrs. Frank Reichel

Mr. and Mrs. S. Buford Scott
Mr. and Mrs. Nelson S. Teague, Jr.
The Lind Lawrence Foundation
Wilbur Moreland Havens Charitable
Foundation

Graduate's Circle

■ *Graduating from Elk Hill means someone cared enough about a student to hang in with him or her. Donors to this circle form a vital core of support through gifts of \$5,000 to \$9,999. We appreciate their steadfast support.*

BAMA Works Fund of Dave Matthews Band
Community Foundation of the Central Blue Ridge
Mr. and Mrs. Charles G. Cary
Mrs. Judy B. Caspari
Mr. Brian C. Combs
Mr. and Mrs. David P. Corrigan
Mrs. Robert S. Spratley and Mrs. Mary S. Doss
Estes Foundation
Mr. and Mrs. John Grisham
Mr. W.B. Izard
Mr. and Mrs. Wallace Stettinius
TowneBank Foundation
Wells Fargo Foundation

Harambee Circle ■ *In Swahili, Harambee means to pull together for the greater good. The donors in this circle recognize we are much stronger when we stand together. Our friends in this circle make gifts of \$1,000 to \$4,999. We thank them for helping us pull together.*

Alpha Phi Omega
Mr. and Mrs. Edward A. Armstrong, Jr.
Mr. and Mrs. W. J.G. Barnes
Mr. and Mrs. John Beard
Benevity
Mr. and Mrs. Thomas W. Boswell
Mrs. Roberta B. Bocock
Mr. and Mrs. Charles E. Bradshaw, III
Cadence Inc. Community Giving Program
Mr. Alex G. Campbell, Jr.
Mr. Alexander Campbell III
Capital One Associates
Mr. J. Sid del Cardayre
Dr. and Mrs. Charles M. Caravati, Jr.
Collegiate School
Dr. and Mrs. H. Fairfax Conquest
Mr. and Mrs. James R. V. Daniel
Mrs. Susan and Mr. John Davenport
Mr. Paul Davis
Mrs. Janet Dibbs
Diamond Springs RVA, LLC
Dominion Energy Charitable Foundation
Mrs. Laura and Mr. Christopher Donahue
Mr. and Mrs. Mark Drapanas
Duke Energy Foundation
Emmanuel Episcopal Church
Mr. J. Christopher Gilman
Mr. and Mrs. Clark M. Glavé
Kevin and Lisa Goldstein

Mr. and Mrs. Stuart Grattan
Mr. William N. Gregory, Jr.
Mr. and Mrs. Gerald Hagen, Jr.
Mr. and Mrs. William H. Harris, III
Mr. and Mrs. Frederick P. Hitz
Mr. and Mrs. G. S. Fitz-Hugh, III
Dr. and Mrs. Joseph A. James
Mr. and Mrs. W. Reed Johnson
Dr. and Mrs. William T. Johnstone
Ms. Maxine L. Jones
Mr. Thad and Mrs. Anne Jones
Mr. and Mrs. John G. Jordan, III
Mr. and Mrs. Thomas J. Kirkup, III
Mr. and Mrs. John L. Lewis
Mr. and Mrs. Manuel Loupassi
Luck Stone Foundation
Mrs. Elizabeth Maser
Mr. and Mrs. William E Massey, Jr.
Mr. Charles H. Merriman, III
Mr. and Mrs. Michael C. Morrell
Mutual Assurance Society of Virginia
Mr. James W Gordon and Ms. Ryan Jean O'Donnell
Marc Purinton and Van Baskins
Ms. Patti Pusey
Quarry Hill Estate, LC
Mr. and Mrs. J. T. Rhodes, Jr.
Richmond Christmas Mother Fund
Rivanna Garden Club
Mr. and Mrs. Charles M. Rotgin, Jr.
Mr. Dennis Sigloh and Rev. Jane Sigloh

Mr. and Mrs. W.E. Singleton
Mrs. Hunter Smith
Mrs. Robert H. Spilman
Mrs. Virginia H. Spratley
Mr. and Mrs. David Spruill
St. Luke's Episcopal Church, Simeon
Mrs. J. Randall Street
Mr. John K. Taylor
The Jane and Arthur Flippo Foundation
The RECO Foundation
The Waltie Fund
Mr. and Mrs. Kenneth M. Tholan
Mr. and Mrs. Edward W. Valentine
Mr. and Mrs. Daniel G. Van Clief, III
Mr. and Mrs. Henry L. Valentine, III
Virginia Sargeant Reynolds Foundation
Walmart Foundation
Wells Fargo Educational Matching Gift Program
Mr. and Mrs. Karl Werwath
Mr. Matthew Whitford and Dr. Alexandra Dahlgren
Whitley Service Roofing and Sheet Metal Company
Mr. and Mrs. Jeffrey Wilt
YourCause / PayPal
Youth Philanthropy Council of the Community Foundation of the Central Blue Ridge
7 Hills Brewing Company

Friendship Circle ■ *A Friendship Circle links supporters, staff and children in a seamless circle of friendship that makes miracles happen every day. Our supporters in this circle make gifts of up to \$999. We thank them for their friendship.*

Actuarial Benefits and Design Co.
Mr. and Mrs. Marshall Acuff, Jr.
Alex and Ani Charity by Design
Amazon Smile Community Rewards
Ms. Carole Lewis Anderson
Anna Julia Cooper Episcopal School
Ark Construction and Development
Ms. Susan C. Armstrong
Mr. Emmett Avery, III
Mrs. Janet L. Aylor
Mr. James C. Barden, Jr.
Mr. and Mrs. and Mrs. Robert G. Bass
Mrs. Mary P. Bauhan
Dr. and Mrs. J. T. Bayliss
Mr. and Mrs. Richard L. Beadles
Delegate Richard P. Bell and
Mrs. Anne L. Bell
Dr. and Mrs. Edward H. Bertram, III
Dr. Angela C. Billmeyer
Mr. and Mrs. George C. Bird
Ms. Bonnie Sey Bisoglio
Mr. and Mrs. James D. Blackwell, Jr.
Mr. and Mrs. Charles L. Blair, Jr.
Mr. and Mrs. Gregory Blake
Mr. and Mrs. Andrew F. Boninti
Booster LLC
Mr. and Mrs. Peter H. Bowles
Mr. and Mrs. James N. Boyd
Mr. and Mrs. John Bottger
Mrs. Caroline Y. Brandt
Mr. and Mrs. Evans B. Brasfield
Mr. and Mrs. John C. Brennan

Ms. Melissa Clark
Mrs. Mary Ellen Clark
Mr. and Mrs. John Claytor
Mr. and Mrs. John H. Cronly, III
Mr. and Mrs. John R. Curtis, Jr.
Ms. Linda Bartz
Brickshire Golf Club
Mr. and Mrs. Al Broaddus, Jr.
Mr. Austin Brockenbrough, III
Mr. Leroy Bryan
Mr. and Mrs. Scott Broaddus
Mr. and Mrs. Orran Brown
Mr. and Mrs. Joe Bugg
Mr. Joseph M. Butkus
Dr. and Mrs. George W. Burke, III
The Honorable Betsy B. Carr
Mr. and Mrs. James N. Carr, Jr.
Mr. Benjamin L. Chapman
Charlottesville Concessions, LLC
Mr. and Mrs. Charles M. Caravati, III
Mr. and Mrs. Peter Carr
Mr. and Mrs. James P. Carreras, Jr.
Mr. and Mrs. Miles Cary, Jr.
Dr. and Mrs. Hobie Claiborne, Jr.
Ms. Jessica Cocciolone
Mrs. Debbie Clough
Mr. and Mrs. Allen Cole
Complete Service Inspection
of Virginia
Mr. Edwin P. Conquest, Jr.
Mr. and Mrs. Jude C. Crouch
Mr. and Mrs. Eugene F. Corrigan

Costen Floors
Mr. and Mrs. Frederic H. Cox, Jr.
Mr. and Mrs. James E. Covington, Jr.
Mr. and Mrs. Walter W. Craigie, Jr.
Mr. and Mrs. Tom Cricchi
Dandilion Seed
Dr. Jerome Daniel
Mr. Richard C. David
Dearden Consulting Group -
Engineering Services
Mr. and Mrs. John DeGuenther
Mr. and Mrs. Steven C. Delaney
Mr. David R. Dennier
Mr. and Mrs. Mark S. Dray
Mr. and Mrs. Richard Drumm
Mr. Romie Eason
Mr. and Mrs. Rice Edmonds
Mrs. Mary Lou B. Elliotte
Ms. Martha A. Ellis
Emroch & Kilduff
Mr. and Mrs. Joseph Etoe
Mr. Jeffrey B. Ferrill
Mr. and Mrs. Lawrence H. Field
Mrs. Isabel A. Fitzgerald
Mr. and Mrs. Alexander M. Fisher
Freeman Family Fund of The
Community Foundation
Mr. Lennart R. Freeman
Mr. Charles Foster Jr.
Mr. and Mrs. Christopher Gale
Drs. Todd and Lynne Gehr
Mr. and Mrs. Henry George

Mr. and Mrs. Joe H. Gieck
Mr. and Mrs. C. R. Gilley Jr.
Great Salvation Christian Fellowship
Church
Mr. and Mrs. William R. Gardner, Jr.
Mr. Michael Garrett
Ms. Tamara Green
Mr. Robert P. Grymes, Jr.
Mr. and Mrs. Bradley H. Gunter
Mrs. Margaret E. Guy
Ms. Nancy Fleischman
Mr. Wendell T. Foster
Mr. and Mrs. Mark D. Hagan
The Honorable John H. Hager and
Mrs. Hager
Ms. Denise Halderman
Mr. and Mrs. Brenton S. Halsey, Sr.
Mr. Richard P. Hankins, Jr.
Mr. L. Parker Harrell, Jr. and
Mrs. Barbara Adele Harrell
Harris Machine Products, Inc.
Harman, Claytor, Corrigan,
& Wellman P.C.
Ms. Leah R. Harms
Mrs. Anne G. Harrison
Mr. William Randolph Harrison
Mr. and Mrs. Henry H. Harrell
Mr. and Mrs. Ernest Hartless
Mrs. Betty Hatcher
Mrs. Roberta T. Heistand
Ms. Carroll and Mr. Steve Hippeard
Mr. and Mrs. John C. Hoggan, Jr.

Mr. and Mrs. William Hoofnagle, III
Mr. and Mrs. Christopher J.
Honenberger
The Honorable and
Mrs. Linwood Holton
Mr. and Mrs. Harold Horowitz
Mr. Robert Huff and Mrs. Lucy Huff
Mrs. Marnie Huger
Mr. and Mrs. Kenneth M. Jess
Mr. Mark V. Lanier
Mr. and Mrs. Lewis P. Lawson
Mr. David Seipp and Ms. Carol Lee
Ms. Marta W. Lefleur
Mr. and Mrs. Shepherd F. Lewis
Mr. and Mrs. James H. Lowe
James River Brewery, LLC
Mr. and Mrs. Rodney Jefferson
Mr. and Mrs. Thomas Jefferson, III
Mr. and Mrs. Lloyd Johannessen
Ms. Shelley Johnson
Mr. and Mrs. Gordon O. F. Johnson
Mr. and Mrs. Kirk J. Johnson
Mr. J. E. Jones, Jr.
Mr. and Mrs. Crawley F. Joyner, III
Ms. Lisa Karl
Mr. and Mrs. William Kilduff
Kroger Community Rewards
Mr. and Mrs. Andrew Landeros, Jr.
Lee's Famous Recipe Chicken
Mrs. Alice and Mr. Frank Lennon
Ms. Constance Lewis
Mr. and Mrs. Justin Mackay-Smith
Mr. and Mrs. Ross D. MacKenzie
Mr. and Mrs. Leonard Mailloux
Mr. Matthew Maio and Rev. Gina Maio

Mr. and Mrs. Edward A. Marks, III
Mr. and Mrs. Ward Marsteller
Dr. and Mrs. Larry Masters
Mr. and Mrs. Dave McDade
Mr. and Mrs. Wheat McDowell
Mr. and Mrs. John L. McElroy, Jr.
Mr. and Mrs. Hunter H. McGuire, III
Mrs. Mary McGuinn
Mr. and Mrs. C. G. McMullan, Jr.
Mr. and Mrs. Rieman McNamara, Jr.
Mr. and Mrs. Edwin B. Meade, Jr.
Mr. Clifton M. Miller, III
Mrs. Jean D. Miller
Mr. and Mrs. Lewis N. Miller, Jr.
Mr. Scott S. Miller
Mr. Robert L. Montague, III
Mr. David Stoner and
Ms. Jeannie Moody
Mrs. Samuel S. Moody, Jr.
Mrs. Mary Morgan
Mr. and Mrs. Lisa Morin
Mr. and Mrs. Frederick R. Morrell
Mr. Joseph F. Morrisette
Mr. and Mrs. Frank F. Mountcastle, Jr.
Ms. Suzanne H. Munson
Mr. Richard Murad
Mrs. R. Edward Nance
Mr. and Mrs. Jim Neale
Network for Good
Mr. Ian A. Nimmo
Ms. Elizabeth Read Northen
Drs. John and Patricia Nguyen
Ms. Katherine O'Donnell
Mr. and Mrs. Kelsey M. Olver
Pass It On...LLC

Mr. and Mrs. Stanley F. Pauley
Mr. and Mrs. Paul M. Peatross, Jr.
Mrs. Mary Bryan Perkins
Mr. Ron Piper
Ms. Pamela Pitchford
Mr. and Mrs. James M. Pollard, Jr.
Mrs. Elisabeth S. Porter
Mr. and Mrs. Peter W. Powell
Mr. and Mrs. William A. Pruitt
Mr. and Mrs. Dennis Pryor
Mr. Donald Creach and
Ms. Karen Raschke
Ms. Robin D. Ray
Mrs. Frederic S. Reed
Mr. and Mrs. M. Bagley Reid
Mr. and Mrs. Allen B. Rider, III
Mr. and Mrs. Steven Ridge
Mr. Robert H. Rinehart
Mr. Edward Ripper and
Mrs. Phyllis Ripper
Mr. David M. Roberts
Mr. and Mrs. C. B. Robertson, III
Dr. and Mrs. William A. Robertson
Rodney A. Cole Insurance &
Consulting Agency, Inc.
Mr. George H. M. Roper
Mr. Gilbert M. Rosenthal
Rostro Foundation
Saints Constantine and Helen Greek
Orthodox Cathedral
Mrs. Maria C. Satterfield
Mrs. Roselle F. Scales
Mr. and Mrs. Stephen E. Schmitz
Mr. Thomas G. Schroeder
Mrs. Elizabeth P. Scott

Mr. and Mrs. R. Strother Scott
Mr. and Mrs. C. R. Settles
Mr. Peter H. Shea
Ms. Jane M. Sheema
Mr. and Mrs. John S. Shannon
Mrs. Mary A. C. Slaughter
Mr. and Mrs. Jeffery R. Smith
Mr. and Mrs. Roderick A. Smyth
Ms. Vicki Snead
Mr. and Mrs. John A. Stalford, II
Mr. and Mrs. John A. Stalford, III
Ms. Mary Stagg
Mr. and Mrs. Thomas D. Stokes, III
Mr. and Mrs. C. Hunter Stokes
Mr. and Mrs. Richard E. Strauss
Mr. Thomas A. Sulley
Mr. and Mrs. David Swett
Dr. and Mrs. Donald M. Switz
Dr. and Mrs. E. Armistead Talman
Taurus Group, Inc.
Mr. and Mrs. Edward D. Tayloe, III
Mr. and Mrs. Nelson Teague
Mr. Morton G. Thalhimer, Jr.
Mr. and Mrs. Richard L. Thalhimer
The 1836 L.P.
The Gatehouse Partnership
Mr. W. Wardlaw Thompson
Mr. and Mrs. Charles L. Thornton
Dr. and Mrs. Stephen E. Thurston
Mrs. Kitchie Tolleson
Mr. and Mrs. Wayne K. Toy
Travinia Italian Kitchen at
Charlottesville
Mr. and Mrs. Craig D. Truitt
Ms. Natalie B. Turnage

Mr. and Mrs. Charles C. Tylander
 United Way of Greater Richmond
 & Petersburg
 United Way of Massachusetts Bay
 and Merrimack Valley
 Mr. and Mrs. Robert S. Ukrop
 Mr. and Mrs. Henry L. Valentine, II
 Mr. and Mrs. Massie Valentine, Jr.
 Mr. and Mrs. E. M. Valentine
 Mr. and Mrs. John Vogel
 Wateredge Construction, Inc.

Dr. and Ms. H. H. Ware, III
 Mr. and Mrs. Harry Ware, Jr.
 Mr. and Mrs. Harry J. Warthen, III
 Dr. Thomas A. Wash
 Mr. and Mrs. Frederick L. Watson, Jr.
 Mr. and Mrs. Charles H. Wheeler, IV
 Mr. David Whitcomb
 Mr. and Mrs. B. Briscoe White, III
 Gayle Jessup White and
 Jack E. White, Jr.
 Mr. and Mrs. Donald P. Whitley

Mr. and Mrs. Kennon C. Whittle, Jr.
 Mr. and Mrs. Daniel L. Williams, Jr.
 Mr. and Mrs. Ennion S. Williams, Jr.
 Mr. and Mrs. Jesse F. Williams, III
 Mr. and Mrs. John L. Williams
 Mr. and Mrs. Terrell Williams
 Mr. W. G. Williams, Jr.
 Mr. and Mrs. C. Lee Wilkinson, Jr.
 Mr. Adam Wimmer and Family
 Mr. Everett O. Winn
 Mr. Richard Claridge, Jr. and

Ms. Capri Winser
 Mr. and Mrs. John F. Winter
 Mr. and Mrs. James H. Wright
 Ms. Beth G. Woods
 Mr. and Mrs. T. K. Woods, Jr.
 Dr. Sandra and
 Mr. Benjamin Woodson
 Mrs. Mary Denny Wray
 Ms. Patricia M. Wright
 Mrs. Margaret Van Yahres
 Mr. Tian Zhou

Matching Gift Companies ■ *A significant number of friends increased their contributions by giving through their employer's matching gift program. This form of philanthropy is offered by more than 500 companies, usually through the human resources department. We are thankful for the contributions of these employers. Total Gifts: \$15,284*

Charles Stewart Mott Foundation
 Dominion Energy Charitable Foundation

Duke Energy Foundation
 Mutual Assurance Society of Virginia

Wells Fargo Educational Matching Gift
 Program

YourCause / PayPal

Elk Hill Society ■ *The Elk Hill Society recognizes individuals who have included Elk Hill in their charitable planning. Their foresight and generosity ensure the long-term stability of Elk Hill for future generations. These gifts take many forms, including bequests, outright gifts, charitable trusts, annuities and life insurance. Elk Hill is deeply thankful for these committed individuals.*

Anonymous (3)
 Mr. and Mrs. Samuel M. Bemiss
 Mr. Eugene G. Bowles, Jr.
 Mr. and Mrs. Peter H. Bowles
 Mr. and Mrs. J. Stewart Bryan, III
 Charles M. Caravati Family
 Foundation Fund
 Mr. William Correll
 Mrs. Isabel Souder Correll
 Mr. and Dr. John E. Easter II
 Mr. and Mrs. Michael C. Farley

Mrs. DuPont Guerry, III
 Miss Helen S. Gray
 Mr. and Mrs. James E. Lewis
 Lloyd B. Gee Family Trust
 Mrs. Anne R. Lower
 John Holmwood McDowell Trust
 Miss Eleanor G. May
 Mr. and Mrs. Lewis N. Miller, Jr.
 Mr. and Mrs. Douglas D. Monroe, III
 Mrs. Gerald Morgan, Jr.
 Mrs. Helen G. Pratt

Mr. and Mrs. Richard L. Ramsey
 Virginia Sargeant Reynolds
 Foundation
 Mr. and Mrs. Allen B. Rider, III
 Mr. and Mrs. S. Buford Scott
 Mrs. Charlotte B. Sherman
 Mr. Ollie L. Sherman, Jr.
 Mr. and Mrs. W. E. Singleton
 Souder Family Foundation
 Mrs. J. Randall Street

Mrs. Mary Lou Tazewell
 Mrs. Sally L. Todd
 Towers Perrin
 Mrs. Anne Tylander
 Mrs. J. R. van Reekum, Jr.
 Mr. and Mrs. Roderick Watson
 Miss Harriett B. West Foundation
 Mr. John D. Whitehurst Trust
 Mr. and Mrs. Bruce E. Williams
 Bob and Barbara Williams Foundation

Tributes ■ *Many donors choose to make memorial or honor gifts to Elk Hill as a way to pay tribute to faculty, staff, friends, and loved ones. We are grateful to these donors who contributed to Elk Hill from July 1, 2016, to June 30, 2017.*

In honor of Harry Byrd IV Mr. and Mrs. Mark D. Hagan	In honor of M. Bagley Reid Mrs. Mary Denny Wray	In honor of S. Buford Scott The Honorable Betsy B. Carr	In memory of Shockley Gardner Jr. Mr. Joseph F. Morrisette
In honor of Will Clarke Mr. and Mrs. Lloyd Johannessen	In honor of S. Buford Scott Mr. Alex G. Campbell, Jr.	In honor of S. Buford Scott Mr. and Mrs. John C. Brennan	In memory of Maureen Gregory Ms. Beth G. Woods
In honor of Isabel Correll Mr. and Mrs. John C. Brennan	In honor of S. Buford Scott Mr. Alexander Campbell III	In honor of S. Buford Scott's Birthday Mrs. Mary Denny Wray	In memory of Shockley D. Gardner, Jr. Mrs. Janet L. Aylor
In honor of David Corrigan Mr. and Mrs. Eugene F. Corrigan	In honor of S. Buford Scott Mr. and Mrs. Charles H. Wheeler, IV	In honor of George Ross Scott Mr. and Mrs. Lewis P. Lawson	In memory of James E. Lewis Ms. Constance Lewis
In honor of David Corrigan Mr. and Mrs. John Claytor	In honor of S. Buford Scott Mr. and Mrs. James H. Wright	In honor of George Ross Scott Mr. and Mrs. S. Buford Scott	In memory of Doris and Allen Ligon Mr. and Mrs. David Spruill
In honor of our friend David Corrigan Mr. and Mrs. Charles L. Blair, Jr.	In honor of S. Buford Scott Mr. and Mrs. James R. V. Daniel	In honor of Jane and Denny Sigloh Mr. and Mrs. John Beard	In memory of Jimmie Massie Mr. and Mrs. George C. Bird
In honor of Mr. and Mrs. R. Dillard Dixon Mr. George H. M. Roper	In honor of S. Buford Scott Mr. and Mrs. Lewis P. Lawson	In honor of Nelson Teague Jr.'s Birthday Mr. and Mrs. Nelson Teague	In memory of Jimmie Massie Mr. and Mrs. John C. Brennan
In honor of Laura Easter Mr. and Mrs. Kirk J. Johnson	In honor of S. Buford Scott Mr. and Mrs. Mark D. Hagan		In memory of Jimmie Massie Mrs. Roselle F. Scales
In honor of Howard Ellis Ms. Carole Lewis Anderson	In honor of S. Buford Scott Mr. Charles H. Merriman, III	In memory of Booty Armstong Mr. and Mrs. Wayne K. Toy	In memory of Eleanor G. May Dr. and Mrs. Edward H. Bertram, III
In honor of Michael C. Farley Mr. Gene G. Bowles, Jr.	In honor of S. Buford Scott Mr. Robert L. Montague, III	In memory of James M. Ball, Jr. Mr. and Mrs. James D. Blackwell, Jr.	In memory of Eleanor G. May Mr. and Mrs. Richard Drumm
In honor of Mike Harman Mr. and Mrs. John Claytor	In honor of S. Buford Scott Mr. William A. Gregory	In memory of Lucy B. del Cardayre Mr. and Mrs. William Hoofnagle, III	In memory of Art Palmer Mr. and Mrs. and Rev. Robert G. Bass
In honor of Frank Heiner Mr. and Mrs. Mark D. Hagan	In honor of S. Buford Scott Mrs. Frederic S. Reed	In memory of Lucy B. del Cardayre Quarry Hill Estate, LC	In memory of The Rev. Holt Souder Mr. and Mrs. Charles C. Tylander
In honor of Maxine Jones Great Salvation Christian Fellowship Church	In honor of S. Buford Scott Mrs. Mary Denny Wray	In memory of Dr. William T. Clarke Mr. and Mrs. Lloyd Johannessen	In memory of The Rev. Holt Souder Mr. and Mrs. James E. Covington, Jr.
In honor of Leezee Porter Mr. and Mrs. S. Buford Scott	In honor of S. Buford Scott Ms. Martha A. Ellis	In memory of Cheryl Dennier Mr. David R. Dennier	In memory of The Rev. Holt Souder Mr. and Mrs. Jesse F. Williams, III
	In honor of S. Buford Scott Ms. Nancy Fleischman	In memory of Hap Gardner Mr. and Mrs. William A. Pruitt	In memory of The Rev. Holt Souder Mr. and Mrs. Kennon C. Whittle, Jr.
			In memory of The Rev. Holt Souder Mrs. Isabel A. Fitzgerald

In-Kind Donors ■ *Elk Hill appreciates the in-kind contributions from these generous donors. July 1, 2016 to June 30, 2017.*

Actuarial Benefits and Design Co.
Mr. and Mrs. John Bachand
Brickshire Golf Club
Capital One Services, LLC
Collegiate School
Mr. and Mrs. Jude C. Crouch

Mr. and Mrs. John DeGuenther
Mr. Charles Foster Jr.
Mr. William N. Gregory, Jr.
Mr. Bruce Hammond
Mr. Marcus Jones
Mr. David Lydiard

Mr. Davis Martin
Ms. Lisa Mason
Mr. and Mrs. Dave McDade
Mr. and Mrs. Hunter H. McGuire, III
Ms. Angela Muse
Mr. Ron Piper

Ms. Pamela Pitchford
Mr. and Mrs. M. Bagley Reid
Savage Apparel
Quick Fix

Gifts from Leadership, Faculty and Staff ■ *The success of our youths and families is built on the efforts of our employees and in this past year, we have enjoyed many successes. We appreciate their generosity and all the many other ways they give!*

Volunteers

■ *This year, 489 volunteers donated 2,422 service hours (valued at \$115,000) to improve facilities, wrap holiday presents, install garden beds, decorate for the holidays, teach workforce and life skills to our youth, and so much more.*

We are appreciative of the incredible collective impact that volunteers have made on our organization.

Thank you to:

Altria
Alpha Phi Omega Theta Chapter
Capital One

CarMax
Eagle Scouts
Frontier Project
Genworth

HandsOn Greater Richmond
Market
Richmond Montessori School
Prophet

Three Chopt Garden Club
Rivanna Garden Club
University of Richmond
Wells Fargo

Licenses, accreditations, and affiliations

- Alliance for Strong Families and Communities
- BBB of Central Virginia Accredited Charity
- Certified Service Learning
- Council on Accreditation
- Virginia Association of Independent Special Education Facilities
- Virginia Coalition of Private Provider Associations
- Virginia Council for Private Education
- Virginia Department of Behavioral Health and Developmental Services
- Virginia Department of Education
- Virginia Department of Juvenile Justice
- Virginia Department of Social Services
- Virginia Nonprofit Leadership Council

Leadership and Management Staff

Michael Farley | *Chief Executive Officer*

Ron Spears | *Chief Operating Officer*

David Wyman | *Chief Finance Officer/Director of Administration*

Jessica Cocciolone, CFRE | *Director of Development*

Jennifer Kincaid | *Director of Human Resources*

Elizabeth Farmer | *Facilities Supervisor*

Alex Sullivan | *Community Relations Coordinator*

Darlene Ferguson, Ed.S. | *Director of Education*

Matt Burton | *Head of School, Elk Hill Charlottesville School*

Michael Heard, Ph. D. | *Head of School, Harambee School at Elk Hill Farm*

Pete Glessman | *Head of School, Elk Hill Varina School & Director of Farm Program*

Laura Easter, Ph.D., LPC | *Director of Community Services*

Marsha Pryor | *Executive Assistant*

Tammy Johnston, MSW, LCSW | *Director of Residential Services*

Paul Bratton, II, MPA | *Program Director, Amani Group Home for Boys*

Rachel Kozella | *Program Director, Spring Garden Group Home for Girls*

Sierra Savedge | *Admissions Coordinator, Resident in Counseling*

Elizabeth Houston, MSW | *Medicaid Resource Coordinator*

Travis Baisden, QMHP | *Quality Assurance Coordinator*



Children & Family Services • Behavioral Health • Education • Advocacy

Albemarle • Charlottesville • Fluvanna • Goochland
Henrico • New Kent • Powhatan • Richmond • Staunton

Group Homes • Day Schools • Summer Camps
Therapeutic Day Treatment • Community Services

Post Office Box 99 • Goochland, Virginia 23063
804.457.4866 • Fax 804.457.2830 • www.elkhill.org